# **Annual Report**

Annual General Meeting Canadian Psychological Association Friday, June 5, 2015 – 2:30 pm Westin Ottawa Hotel Confederation I Ottawa, ON

# **Annual Report 2014-2015**

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# President's Report

The Canadian Psychological Association is comprised of over 7000 members and affiliates from across Canada and abroad. Our level of membership is at a record high! Many of us belong to one (or more) of the 33 CPA Sections, which serve a vital role in connecting psychologists and student affiliates around focused areas of science, practice and professional activity. There are 18 CPA Committees that assist in carrying out Board and organizational functions/tasks and 3 Directorates that focus on the advancement of and advocacy for Science, Education and Practice. The CPA Board consists of 14 members with our CEO as ex officio. We are blessed with the vision, energy, insight and initiative of 17 full and part-time head office staff. In particular, Dr. Karen Cohen (CEO), Dr. Lisa Votta-Bleeker (Deputy CEO), Mr. Phil Bolger (CFO), Dr. Melissa Tiessen (Director, Education Directorate and Registrar, Accreditation) and Ms. Cara Bernard (Manager, Governance) continue to be invaluable to the organization. CPA was most pleased that Dr. David Barlow agreed to serve as the 2014-2015 Honorary President.

CPA speaks out on societal issues and endeavours to improve the health and wellness of all Canadians. To these ends, CPA participates with a number of organizational partners and governments departments, including the Health Action Lobby (HEAL), Canadian Alliance of Mental Illness and Mental Health (CAMIMH), Health Canada (Family Violence Prevention, Health Innovation, Seniors and Dementia, Committee on Health Workforce), Mental Health Commission of Canada (e-mental health guidelines, suicide prevention, psychological health in the workplace standards), Conference Board of Canada (sustainable health care, healthy brains at work), Senate Committee on Disability Tax Credit, Federal Government (Bill C-54, Not Criminally Responsible Reform Act), and the Standing Committee on Status of Women (needs and gaps for those with eating disorders). In particular, CPA's lobbying of the federal government contributed to a doubling of Canadian government employee benefits for psychological services.

CPA is also highly active in addressing issues relevant to academicians and the science of psychology. A number of issues have been addressed with funding agencies, including:

- Natural Sciences and Engineering Research Council of Canada (NSERC) (cancellation of the research tools and instruments program, decrease in the Discovery grants program, and limitations on eligibility criteria for funding by program).
- Social Science and Humanities Research Council (SSHRC) (decreased funding for social science research, less funding of smaller grants, restrictions on peer reviewers and committee members).
- Canadian Institutes of Health Research (CIHR) (funding emphasis on biomedical health research), caps on funding for equipment costs.

CPA places significant focus on the development and dissemination of psychological knowledge through our journals, online courses and annual convention and through the accreditation of academic and internship/residency training programs. Communication with both CPA researchers and practitioners through various publications (PSYience Update, Psynopsis) is of great importance to the organization. The CPA Board Ambassador Program was held on March 19 and 20, 2015 at two locations in Saskatchewan, (Regina and Saskatoon). Subsets of the CPA Board of Directors and senior staff visited university departments and hospitals and met with psychologists in the local health regions and in the private practice sector.



Over the past year, I have continued to work on the following two initiatives:

Guideline Development Project. Several areas for future Guidelines and a template have been developed and the first guideline is being prepared. Based on the contributions and expertise of Canadian researchers and practitioners in psychology, Guidelines will be developed that will help practitioners identify the evidence based services that can be applied to patients with specific health care needs. It is anticipated that the Guidelines will be employed to assist psychologists in targeting their services with patients and to inform managers in their decision making when creating and enhancing efficient treatment programs and teams. Printable, web based and evolving guidelines will be developed that can be expanded to many areas of health care (e.g. cardiac wellness, pediatric pain, neonatal intensive care, trauma/burns, mood disorders, etc) and other areas of practice (e.g. schools, correctional facilities, the military). Overall, the Guidelines will support and expand the delivery of psychological services.

<u>Policy</u> – A CPA Policy Statement on Childhood Sexual Abuse is being developed and will be submitted for the Board's consideration in the near future. CPA will continue to participate with the Pan-Canadian Public Health Guidance Project on Family Violence, Public Health Agency of Canada.

CPA will continue to work with CPAP to develop our joint Professional Liability Insurance Program with BMS. The CPA Board will be reviewing the commissioned CPA Governance Report and propose changes that will enhance the effectiveness and efficiency of the organization.

The Canadian Psychological Association is a thriving organization due to the contributions of so many members in concert with our head office CEO, DCEO, managers and staff. Please encourage your colleagues to join CPA and consider volunteering on a committee, joining the executive of a Section or running for a position on the CPA Board of Directors.

It has been a pleasure and honour to work with so many dedicated Directors, Section and Committee Chairs, Staff and CPA members. My sincere gratitude and good wishes go to outgoing Board members Dr. Marie-Hélene Pelletier and Dr. Wolfgang Linden who have generously contributed their time, energy and wisdom to CPA. I look forward to the insightful, energetic and inspiring leadership of Dr. Kevin Kelloway who will become CPA President at the Annual General Meeting, June 5<sup>th</sup> during the convention in Ottawa.

Kerry Mothersill, President



# Chief Executive Officer's Report

# INTRODUCTION

75 years plus one! It has been a banner year for CPA – we have achieved our highest numbers of members and affiliates ever, ending 2014 with 7037. The report that follows highlights the activities ongoing and accomplished on behalf of science, practice, and education and training in 2014/15. The activities undertaken by Head Office staff on the membership's behalf are routinely updated in quarterly issues of Psynopsis in a column entitled: Head Office Update <a href="http://www.cpa.ca/Psynopsis/">http://www.cpa.ca/Psynopsis/</a> The work that CPA accomplishes is truly a team effort – with a committed Board and staff, we can and do accomplish much. These accomplishments are possible only because of the prodigious and significant work in science, teaching and practice undertaken by our members and affiliates. For that, I want to take this opportunity to thank you, member, student and affiliate alike, for making the science, practice and education of psychology, and the health and well-being of Canadians, your professional and personal commitments.

# **HEAD OFFICE**

#### **Finances**

Please see the 2014 Auditor's report included in the 2014 Annual General Meeting package and note that it will also be presented to the membership at the AGM by our Chief Financial Officer, Phil Bolger C.A.

CPA received an unqualified audit opinion with no control deficiencies noted. CPA's CFO, Mr. Phil Bolger, and our Financial Coordinator, Ms. Vijaya Ramesh, are to be credited for this excellent report and the very timely completion of the audit process.

Key findings of the 2014 audit report were that

- We ended 2014 with \$197,326 in surplus which compares to a 2013 year end deficit of \$161,336. This suggests that CPA is balancing its budgets over time a requirement of Not for Profit organizations.
- · We received an unqualified audit opinion
- There was only one corrected misstatement certain of CPA's fixed assets no longer in use (i.e. office equipment) were removed from the books
- Our auditor had no recommendations for changes to our accounting policies and practices
- Our auditor noted no control deficiencies

Key financial accomplishments in 2014 were

- our successful re-application for the journal grant from SSHRC (\$30,000 for each of Canadian Psychology and the Canadian Journal of Behavioural Science annually for three years). Thank you to Dr. Lisa Votta-Bleeker (CPA's Deputy CEO and Director Science) for her excellent work on the re-application.
- the CPA/CPAP sponsored liability insurance program enrolled the same number of participants in 2014 as it did in 2013 (7400). Under the brokerage of BMS, and at the time of this writing, it looks like we can anticipate a year end with markedly improved claims performance over 2013.
- The expansion of our web-based Continuing Professional Development offerings has enhanced member service and revenue. Thank you to Dr. Melissa Tiessen (CPA's Registrar and Director of

Education) for her excellent work on these activities.



Financial challenges in 2014 were:

- Convention attendance was decreased over projections and decreased from actual attendance at the last non-central venue
- Investment revenue in the fourth quarter were decreased over projections

The financial base of the Association continues to be solid. In 2014 our surplus of just under \$200,000 was largely due to the unbudgeted administrative fee received for management of our new professional liability insurance program, a smaller than anticipated convention deficit (the offset of lower attendance) and some reduction in HR costs. We achieved a net asset balance of \$1,225,438 at 2014 year end which includes several of Board restricted funds (e.g. IUPsyS, Practice Directorate, Science Directorate, Accreditation).

CPA's net asset balance exceeds our reserve target of \$910,000. As explained in more detail in the 2014 annual report to the membership, this reserved target was established in consultation with our auditors and allows us to reserve approximately 6 months of annual operating costs to offset revenue risks.

CPA does preview some significant one-time spending in 2015/16 which will be to outsource our membership database to an external association management service. This move followed from an independent IT review conducted in 2015 and a consequent in-depth investigation of companies and options to enable CPA to best manage its membership database, website as well as its convention submission and registration processes. This new service will provide members an enhanced experience during membership renewal, convention submission, and convention registration. In addition, we expect that our new service provider will afford a more enhanced platform with which Sections can manage their communications. At the time of this writing, the provider agreement is being reviewed by CPA's legal counsel. We expect implementation to begin in July 2015 in phases over 2015/16.

# Staff Complement

There have been some changes to our Head Office complement since we last reported to the membership in June 2014.

We welcomed new staff members: Ms. Sarah Fletcher (Administrative Assistant, Operations and Accreditation) and Ms. Stephanie Miksik (Communications Coordinator). We also welcomed social psychology doctoral student, Mr. Matt Murdoch on a short-term contract as Research Assistant.

We welcomed back from maternity leave, both Ms. Meagan Hatch (Manager, Public Relations and Communications) and Ms. Amy Barnard (Manager, Practice Directorate). The membership may recall that Ms. Cara Bernard served as Acting Manager during Amy's leave on a .5FTE basis, while also serving as Sections Administrator on a .5FTE basis. Cara continues to serve the Sections in a .5FTE capacity, but now also serves as the Manager of Governance. Ms. Marie-Christine Pearson, who has overseen our Governance portfolio on a contractual basis for a number of years since her retirement, has decided to fully retire at the end of June. Many thanks are owed to Ms. Pearson for her outstanding work and commitment to CPA over the course of many years. She will be missed.

A few CPA staff have resigned their positions in 2014/15 and moved on to other opportunity. At the end of June, we will say good-bye to Dr. Melissa Tiessen (Registrar, Accreditation and Director, Education Directorate). Dr. Tiessen has made outstanding contributions to accreditation and continuing education over her tenure and she too will be missed. Earlier in the year, we said good-bye with thanks to Ms. Josee Paliquin (Administrative Assistant, Membership) and Ms. Linda Rochefort (Administrative Assistant, Operations and Accreditation).

## Membership Benefits

CPA continues to issue student pricing cards (SPC cards), free to every CPA student affiliate, which gives discounts at a broad range of retailer and food services across Canada. Significant membership benefits include CPA's enhanced liability insurance program brokered by BMS, access at a competitive rate to APA's PsychNET® GOLD package of electronic databases as well as a number of benefits added in 2014.



These include discounts for hotels and travel, retail discounts and discounted fitness membership. A complete listing can be found at http://www.cpa.ca/membership/membershipbenefitsandservices/

We are pleased to report on a successful first year of our enhanced liability insurance program with our new broker, BMS Group <a href="http://www.psychology.bmsgroup.com/">http://www.psychology.bmsgroup.com/</a> The program, sponsored by CPA and the Canadian Professional Associations of Psychology (CPAP) has brought us lower and sustainable premiums as well as program enhancements. In 2014/15, we retained fully 7500 participants in the program and preliminary data suggests we will end the 2014/15 policy year with a decrease in claims over last year. Feedback on the program's service (e.g. broker, legal counsel, and adjuster) has been very positive overall as well. As mentioned in last year's report to the AGM, CPA hopes to be able to move forward with CPAP to self-fund the program in near future years and the development of the self-funded model is ongoing. Self-funded models, in use by other health professions, facilitate low and sustainable premiums for program participants and the offering of risk management education. CPA is proud of its leadership in bringing this enhanced insurance program to psychologists and registered psychology practitioners across Canada. For a review of the program's offerings, go to http://www.psychology.bmsgroup.com/. A Risk Management magazine, produced by our broker BMS, will be included in the 2015 convention kits. Note that liability insurance is available to psychology professionals such as faculty, instructors, supervisors or non-health psychology service providers such as those working or consulting to industry - in addition to those registered psychologists providing health-related service. See the program FAQs posted at http://www.psychology.bmsgroup.com/en/fags

# **Knowledge Transfer and Exchange**

Fact sheets. In 2014/15, seven new fact sheets (Autism Spectrum Disorder, Pain in Children with Cognitive Impairments who are Non-Verbal, Applying to Canadian Graduate Schools, Pre-employment Personality Assessment in Personnel Selection, and Learning Disabilities, Suicide, Post-Traumatic Stress Disorder) were posted; one is in the review process, and a number of others have been solicited. The membership should feel free to propose the development of a fact sheet, by contacting Dr. Lisa Votta-Bleeker (<a href="https://livenibus.com/livenibus

**Papers, Briefs and Positions.** Virtually all the papers, briefs and presentations delivered by CPA senior staff continue to be posted on the CPA website. New postings are presented on the home page with links to the Government Relations, Practice and Science pages as relevant and appropriate and are discussed in this report under their area of activity <a href="http://www.cpa.ca/Submissions">http://www.cpa.ca/Submissions</a>

Surveys. We have continued to run many surveys off of CPA's website.

New Surveys in 2014/15:

- CPA 2015 Convention-related surveys (Fellows, Invited Speakers, convention evaluation)
- Canadian Psychology Graduates Survey
- CPA Survey on Admitting Privileges of Canadian Psychologists
- Goodlife Corporate Membership Interest
- Impact Of Cancelled Long-Form Census
- ICAP 2018 Website Survey
- CPA Accreditation Online Reporting System

Psynposis. Psynopsis continues to be well viewed and we continue to submit topical issues to relevant government departments (e.g. national defence, corrections, health). Themes for 2014/15 included CPA's 75th anniversary, Diversity in the science and practice of psychology, Public health and health promotion, Thinking, Crisis response/First responders. The summer 2015 issue will be devoted to Suicide, with subsequent issues devoted to Psychology and the Workplace, and Mental Health, Homelessness and Housing. Any Section, member or affiliate with suggestions for issue themes, please contact Tyler Stacey-Holmes <a href="mailto:styler@cpa.ca">styler@cpa.ca</a> In 2015/16, the Editor and Editor-in-Chief will actively reach out among the membership to invite contributions from those with theme-related expertise. Psynopsis is an important vehicle for knowledge transfer and translation as well as advocacy. Please consider making a submission!



**Other media**. CPA was very active in the media in 2014/15. Press releases are archived on CPA's website http://www.cpa.ca/mediarelations/psychologyinthenews and included:

- April 22, 2015 CPA Press Release. The Canadian Psychological Association supports renewed funding of the Mental Health Commission of Canada.
- March 23, 2015 Hill Times. Time to bring health care back to the table.
- March 04, 2015 Telegraph Keeping the momentum going Psychologists determined to increase accessibility by targeting employers.
- March 3, 2015 Press Conference. The Canadian Psychological Association opposes the Federal Government and Canada Revenue Agency's (CRA) plan which will effectively tax mental health services.
- February 24, 2015 CPA Press Release. Doubling psychological services from \$1,000 to \$2,000 for Federal Workers and Retirees.
- February 2, 2015 CPA Press Release. Canada's Psychologists helping to Mind Your Mental Health.
- January 31, 2015 Vancouver Sun. The hidden dangers in therapy.
- January 19, 2015 Globe & Mail CPA's CEO, Dr. Karen Cohen, submitted a Letter to the Editor entitled, "Taller Still" in response to the Globe & Mail article, "Canada stands tall in global fight against depression".
- December 2, 2014 CPA Press Release. The Canadian Psychological Association (CPA) is glad to support a consensus statement released today by the Health Action Lobby (HEAL). Federal Government must invest in Mental Health and Addictions and Primary Care, says Canada's health care community
- Nov, 20, 2014 CPA Press Release. The Canadian Psychological Association welcomes the Manitoba Liberal Party's commitment to directly fund psychologists under the public health care system and to hire and retain more psychologists in the province of Manitoba.
- September 30, 2014 iPolitics. There's a lot more to treating mental illness than pills.
- September 10, 2014 CPA Press Release. The Canadian Psychological Association Marks World Suicide Prevention Day.
- August 28, 2014 Daily Business Buzz. Tackling mental health issues: How effective is your workplace strategy?
- August 26, 2014 Huffington Post Canada. The Complexity of Closing Gaps in Canada's Mental Health Care System.
- August 14, 2014 The Globe & Mail. No easy answers to Robin Williams's suicide.

Psychology Month 2015. The Mind Your Mental Health campaign launched during Psychology Month with great success! Over 1500 letters advocating for increased access to psychological services were sent to local politicians in February alone. Reach for the campaign was at an all-time high due in part to the success of the t-shirt campaign. This year's t-shirts displayed the slogan "Canada's Psychologists helping to Mind Your Mental Health". Many prominent local and national level celebrities put on the MYMH t-shirt and took to Twitter and Facebook to share the photo. Congratulations to all those who actively participated in the campaign, your hard work resulted in almost a 50% increase in both Facebook and Twitter followers! Each jurisdiction also organized various activities to promote psychology month (i.e., public talks, media interviews, etc.). Other Psychology Month activity featured the Who did you Talk to campaign! This campaign awarded weekly prizes in February to scientists and practitioners who brought the science or practice of psychology to the public via public lectures or articles in the popular press. Thanks to CPA's Amy Barnard (Practice Directorate) and Tyler Stacey-Holmes (Membership) who did a great job managing this campaign.



Journals and Publications. In November 2014, we learned that our application to SSHRC's Scholarly Aid for Journals for funds from 2014 through 2016 for Canadian Psychology and the Canadian Journal of Behavioural Science was successful. CPA's publication partnership with the APA continues to be successful – the reach of all three of our journals continues to be extended through APA's capacity which increasingly enables the journals to support their own operation. In 2015, both CJEP and CP gave awards for the best article from each journal in 2014. The award for best article in CJEP is co-sponsored with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS). A similar award is planned for CJBS in 2016.

Journal editors in 2015 are Dr. Martin Drapeau (CP), Dr. William Roberts (CJBS) and Dr. Penny Pexman (CJEP). CPA's thanks Michel Claes for his service as CJBS's Associate Editor; effective July 1, 2015, Dr. Julie Gosselin assumes the position of Associate Editor for CJEP. CPA's Deputy CEO and Director Science, Dr. Lisa Votta-Bleeker is the Managing Editor of all three journals.

Our journals' publisher's report will be presented to the Publications Committee at CPA's June 2015 convention. Dr. Lisa Votta-Bleeker will author an article for the summer 2015 Psynopsis highlighting the report as well as other publication related issues and activities.

# PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING

CPA undertakes ongoing and many activities to support the discipline and profession of psychology. The following are some examples – some that are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of CPA takes the lead on its advocacy files for practice whereas the Deputy CEO and Director of Science takes the lead on its advocacy files for science.

Canadian Psychology Graduates Survey. At CPA's 2013 Summit on Supply, Need and Demand of Psychologists in Canada, participants learned of the extent of the knowledge gaps left by the cancellation of key Statistics Canada's surveys (University and College Academic Staff System, Survey of Earned Doctorates, Mandatory Long-Form Census). In response to an identified need to collect data on Canada's psychology graduates and address this knowledge gap, in 2014/15 the CPA developed a survey to collect this data. The CPA conferred with the APA and obtained their permission to modify and use the APA's Doctoral Employment Survey for the Canadian context. The survey is designed to produce a minimum dataset with a limited number of questions tagged as mandatory. The survey will be open until June 30, 2015 and is calling on everyone across the country who has ever completed a master's or doctoral degree in any area of psychology to complete the survey: <a href="http://web2.cpa.ca/membersurveys/index.php?sid=87239&lang=en">http://web2.cpa.ca/membersurveys/index.php?sid=87239&lang=en</a>

Convention 2015. CPA's 2015 convention takes place in Ottawa from June 4th through the 6th <a href="http://www.cpa.ca/convention/">http://www.cpa.ca/convention/</a> We are anticipating an attendance of 1400 delegates with approximately 1300 posters and presentations. 2015 is a co-convention year with the North American Correctional and Criminal Justice Psychology Conference (NACCJPC) which will bring approximately 300 additional delegates. The NACCJPC will have its own convention program. Note that NACCJPC sessions are open to CPA delegates and vice versa. Innovations for convention 2015 include more access to digital posters to presenters, a revised convention app that includes a searchable convention schedule and abstracts, social media and alert functions, maps and more. The Convention will continue to host a graduate and internship fair as well as the fifth

functions, maps and more. The Convention will continue to host a graduate and internship fair as well as the fifth annual high school science awards. Please don't forget to join us for the fun run on Friday morning or an evening of dancing and dessert on Friday evening. Details available at <a href="http://www.cpa.ca/convention/socialactivities">http://www.cpa.ca/convention/socialactivities</a>

# Government Relations, Advocacy and Outreach

**Activity June 2014 to June 2015.** Note that the breadth and depth of this work and activity is significantly enhanced by the work of Meagan Hatch, our Manager of Public Affairs and Communications. All submissions can be found at <a href="http://www.cpa.ca/Submissions">http://www.cpa.ca/Submissions</a>



- House of Commons Standing Committee on Finance Pre-budget Consultations 2014. CPA's submission focused on increasing caps for psychological services for federal employees; ensuring core research funding for Canada's granting councils; and increased funding for students through scholarships, internships and travel grants.
- CPA as Chair of the Canadian Consortium of Research responds to the House of Commons Standing Committee on Finance pre-budget consultations 2014 (<a href="http://ccr-ccr.ca/2014-ccr-pre-budget-submission/">http://ccr-ccr.ca/2014-ccr-pre-budget-submission/</a>)
- Response to the proposed applications of the Excise Tax Act as it pertains to health care supply. CPA
  opposes the Federal Government and Canada Revenue Agency's plan to tax mental health care.
- Submission to the Advisory Panel on Healthcare Innovation. To prepare this submission, we reached out to our membership asking for examples of innovative projects in healthcare. A number of CPA members provided us with excellent input that helped shape our submission. CPA CEO Dr. Karen Cohen also participated in the face to face sessions with key stakeholders.
- Invited participation in a series of meetings convened by the Federal Minister of Health on family violence and childhood abuse. CPA was represented by 2014/15 President, Dr. Kerry Mothersill. Following from these meetings, CPA was invited by the Public Health Agency of Canada to become a member of an advisory committee of an initiative on this topic.
- Ontario Psychological Association. CPA participated in a webinar for their membership on telepsychology
  as well as participated in a panel at their annual convention in February at which stakeholders (e.g.
  federal and provincial government, leaders of other health professionals) talked about issues related to
  mental health and mental health service.
- L'Ordre des Psychologues du Québec (OPQ). CPA participated in a consultation in March around access to psychological services in Quebec and shared with OPQ our reports related to access and effectiveness of psychological services.
- Setting a National Research Agenda on Mental Health, Justice and Safety: CPA participated in an interorganizational stakeholder consultation. Its objectives were to identify needed research gaps at the interface of mental health and criminal justice, target data platforms for research, and build a Canadian network on mental health, justice and safety.
- Canada Revenue Agency: Met with the CRA in December 2014 on the administration of the Disability Tax Credit (DTC). This followed from new legislation limiting the fees and definition of "promoters".
- Visits to Saint Mary's University, Dalhousie University, QEII and IWK hospital systems: CPA's CEO presented on CPA practice and science activity and advocacy agendas.
- CPA Board Ambassador visits to University of Regina and University of Saskatchewan as well as hospital based departments in Saskatoon and Regina. Presented on CPA practice and science activity and advocacy agendas.
- Invitation to present to the House of Commons Standing Committee on Health to contribute to its study of mental health in Canada. Appearance to take place on May 28, 2015.

**Education and Training Highlights** 

**Accreditation.** Currently, CPA accredits 33 doctoral programs and 33 internship/residency programs. In 2014/15, Accreditation launched a quarterly newsletter disseminated to accredited programs and archived on CPA's accreditation webpages <a href="http://www.cpa.ca/accreditation/resources/newsletters">http://www.cpa.ca/accreditation/resources/newsletters</a>



# Some 2014/15 highlights include:

- Convention 2015 activities to include several sessions
  - How to develop an accredited program
  - o Accreditation conversation session
  - Site visitor conversation session
  - o Site visitor workshop
- A call for Panel members
- Announcement of the adoption of a national standard for entry to practice as a psychologist by Canadian regulators (Association of Canadian Psychology Regulatory Organizations or ACPRO)
- A site visitor survey
- A new site visit scheduling system

In April 2014/15 CPA and APA's leaderships met to review the First Street Accord – the mutual recognition agreement on accreditation endorsed by the two associations in 2008 <a href="http://www.cpa.ca/accreditation/accreditationthroughoutnorthamerica/mouconcurrentcpaapa">http://www.cpa.ca/accreditation/accreditationthroughoutnorthamerica/mouconcurrentcpaapa</a> CPA and APA are committed to the Accord and to strengthening communication about its provisions to stakeholders. Also addressed by leadership were the issues and challenges related to cross border internship training. The review is ongoing and its work will be reported on in Psynopsis and in the Accreditation newsletter.

**Continuing Professional Development.** CPA currently has 23 approved ongoing CE sponsor organizations, including one new for 2015. 15 individual provider approvals were granted in 2014, while two have been reviewed and approved to date in 2015.

# 2014/15 online courses are:

- Being an ethical psychologist
- Starting and operating an independent professional practice in psychology
- A psychologist's guide to psychopharmacology
- DSM-5: Changes and implications for professional practice

A new course was added in 2014/15:

• Evidence-based treatment of PTSD among military

Fourteen pre-convention workshops are scheduled for the 2015 CPA convention. Four of the 14 (Workshop numbers 1, 9, 12 and 13) will be video-recorded for later access through our online learning site <a href="http://www.cpa.ca/Convention/preconventionworkshops">http://www.cpa.ca/Convention/preconventionworkshops</a>.

As mentioned, Dr. Melissa Tiessen, Registrar and Director of the Education Directorate, has resigned her position with CPA and, at the time of this writing, recruitment is ongoing.

Partnerships and Representation in Science

Canadian Consortium for Research (CCR). ). CPA's Deputy CEO, Dr. Lisa Votta-Bleeker Chairs the CCR, having taken over the role from the CPA's CEO who held this role in 2012/13. Dr. Votta-Bleeker's current term extends into 2015/16. The CCR met at the Head Offices of the CPA in December 2014 for its third annual breakfast for CCR member organizations with Canada's granting councils. Senior officers of CIHR, SSHRC, NSERC, CFI and Mitacs were in attendance. Each shared with us the views and positions on research funding in 2014/15 which was followed by a collegial roundtable discussion.



All agencies continue to try to standardize their procedures to make processing of grants more consistent and efficient. The research community is concerned that the 15 largest universities are getting the bulk of funding and smaller universities are having trouble retaining faculty and recruiting students.

The research community remains concerned about the minimal increases made to the granting councils for discovery-based research.

Under Dr. Votta-Bleeker's leadership, the CCR made a federal government pre-budget submission in 2014 and responded to the 2015 federal budget. In November and December 2014, members of the CCR secured meetings with five Parliamentarians to discuss the CCR's asks and offer input on Budget 2015. One of the meetings held was with MP Ted Hsu (Liberal Science and Technology Critic), who asked for the CCR's assistance in obtaining information on the impacts on the research community of the cancellation of the long-form mandatory census. In response, the CPA developed a survey that was sent to the CCR members and to CPA members via a CPA News. CPA tabulated responses and sent them to MP Hsu to use in the second reading of his private member bill to reinstate the Census.

CCR plans on making a submission to the House of Commons Finance Committee in the summer of 2015, provided that pre-budget consultations are again open.

Canadian Primary Healthcare Research and Innovation Network (CPHCRIN). CPA continues its membership in CPHCRIN. CPHCRIN is still interested in applying to become a Coordinating Centre for CIHR's Primary and Integrated Health Care Research Network (SPOR initiative) but would need to find funds to do so.

Transdisciplinary Understanding and Training on Research – Primary Health Care (TUTOR-PHC). CPA continues to serve as a member of the Program Advisory Committee for TUTOR-PHC. TUTOR-PHC is a one-year, national, interdisciplinary research capacity building program that has been training primary health care researchers from family medicine, nursing, psychology, epidemiology, social work, education, policy and many other disciplines since 2003.

**Foundation for Students in Science and Technology (FSST)**. Dr. Votta-Bleeker continues to serve on the Board of Directors for the FSST. The FSST is a national not-for-profit organization dedicated to developing the career potential of gifted high school, college and university students for leadership roles in the science community.

Other Science Advocacy in 2014/15.

- CPA met with the Director of Policy for Minister of State for Science and Technology (MP Ed Holder) to discuss Canada's new science and technology strategy, particularly in response to the submission CPA made in February 2014 <a href="http://www.cpa.ca/docs/File/News/2014/cpa\_st\_consultation\_2014\_final.pdf">http://www.cpa.ca/docs/File/News/2014/cpa\_st\_consultation\_2014\_final.pdf</a>
- CPA met with representatives from SSHRC (Dr. Ted Hewitt, President) and NSERC (Dr. Pierre Charest, Vice-President Research Grants and Scholarship Directorate) to advocate for access to Centres of Excellence funds among all universities and researchers.
- CPA liaised with NSERC regarding eligibility criteria for students in clinical psychology which required them to
  have a supervisor who held an active discovery grant. In response to CPA's advocacy on this issue, NSERC
  removed this specific criterion. Provided the student's research fits the NSERC mandate, clinical psychology
  students can now apply for NSERC funding without corresponding requirements of their supervisor.
- CPA liaised with CIHR regarding caps on funding for equipment in its grant applications. In the midst of significant reforms to its open grant programs, CIHR has made a decision that in its open schemes (Foundation and Project), there will not be any limits with respect to requests for proposed equipment purchases.
- The CPA is working with Mitacs to identify means of facilitating connections between psychology graduate students and Mitacs University Business Development Officers so that students can pursue applications to Mitacs Accelerate program internships involving industry-partners.



- The CPA's Deputy CEO continues to send out *PSYience Update*, a newsletter devoted to profiling the activity in which the CPA is engaged on behalf of the discipline and science of psychology.
- The CPA has liaised with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS) about the opportunity for some collaborative programming given that the annual conference of the CSBBCS and the CPA's will be held concurrently in Ottawa in 2015. The two associations have co-sponsored a mixer event and the CPA's Science and Applications Keynote Speaker, Dr. Elizabeth Phelps, both of which will occur on Friday June 5<sup>th</sup> beginning at 5pm. Prior to the mixer, the CSBBCS will have a subset of its posters on display during one of the Poster Sessions at the CPA's convention.

5<sup>th</sup> Annual High School Science Awards. 2015 Convention in Ottawa will host the presentation of the winner of the 5<sup>th</sup> annual high school science awards. Winners are funded to attend the convention in addition to receiving a cash award. This will be the last year that this award is offered in its current form.

International Congress of Applied Psychology (ICAP). Following our successful bid pitch in July 2012 to host the ICAP 2018 in Montreal, CPA has developed a business model to deliver the Congress, which it submitted to the International Association of Applied Psychology (IAAP) for consideration at the end of February 2013. Since last June, the CPA hosted a reception at the 2014 ICAP in Paris and has developed a committee structure to oversee the coordination and planning of the event. Many CPA staff members either chair and/or sit on various committees including Planning, Communications, Visioning, Finance, Sponsorship, and Scientific Program. The CPA is currently hosting ICAP's 2018 website on the CPA's website while the ICAP 2018 website is being developed – please see <a href="https://www.cpa.ca/icap2018">www.cpa.ca/icap2018</a> for more information and regular updates.

Partnerships and Representation in Practice

HST/GST. As noted previously, the 2013 Federal budget (Pg. 375) makes changes to the HST/GST attached to reports and services for non-health care purposes. It notes that taxable supplies would include reports, examinations, and other services performed solely for the purpose of determining liability in a court proceeding or under an insurance policy. The CRA issued a draft policy statement in the fall of 2014 to which it invited response. The draft statement made clear that certain psychological services, notably some kinds of assessments provided in the private sector, would not be considered a health service and therefore subject to tax. CPA consulted with its membership, struck a small working committee to review a draft response and invited wider comment on the draft from those who responded to our call for feedback. We submitted our response as well as held a press conference on Parliament Hill, which itself generated a tremendous amount

of media interest:

- https://www.youtube.com/watch?v=3ZkR09P2k9k
- https://www.youtube.com/watch?v=bgU6PAHMZhk
- http://www.cpa.ca/docs/File/Press%20Release/Press%20Release%20-%20Final%20March%203%202015.pdf
- http://m.torontosun.com/2015/03/03/dont-tax-mental-health-assessments-say-psychologists
- <a href="https://ca.news.yahoo.com/blogs/canada-politics/getting-a-medical-assessment-for-your-private-235914526.html">https://ca.news.yahoo.com/blogs/canada-politics/getting-a-medical-assessment-for-your-private-235914526.html</a>
- http://www.ledevoir.com/societe/sante/433460/offensive-des-psychologues-contre-une-taxe-en-santementale as well as
- several radio interviews (Radio Canada and several in BC)

CPA convened an e-advocacy campaign inviting members to contact their MPs and voice their opposition to the draft policy statement and its treatment of certain psychological services. CPA commends the work of Ms. Hatch, CPA's Manager of Public Affairs and Communications, whose contributions to our messages and messaging to government and media were outstanding. Follow CPA's website, CPA News and Psynopsis for updates.



Advocacy for enhanced access to psychological services. We continue in our efforts to disseminate the findings and recommendations of our access report: An Imperative for Change: Access to Psychological Services for Canadians <a href="http://www.cpa.ca/docs/File/Position/An\_Imperative\_for\_Change.pdf">http://www.cpa.ca/docs/File/Position/An\_Imperative\_for\_Change.pdf</a> as well as our commissioned report on the Efficacy and Effectiveness of Psychological Treatments <a href="http://www.cpa.ca/docs/File/Practice/TheEfficacyAndEffectivenessOfPsychologicalTreatments\_web.pdf">http://www.cpa.ca/docs/File/Practice/TheEfficacyAndEffectivenessOfPsychologicalTreatments\_web.pdf</a>

We are developing a strategy through which we can develop a Champions program, recognizing industry leaders who are successful in sustaining mentally healthy workplaces through programs and services available to employees. We look forward to furthering this initiative in 2015/16 with our President-elect, Dr. Kevin Kelloway, whose expertise and interests focus on the workplace.

We have been working with collegial health profession associations, as well as with members of the Canadian Life and Health Insurance Association, in the development of a guidance document for health providers delivering insured service. The document will cover such topics as differences in plans and coverage, methods of reimbursement, criteria for reimbursement, how to facilitate reimbursement, and guidance for patients about coverage.

We have been very successful getting the access message out through media over 2014/15. A list of recent media events is found in this report. A very significant development as concerns access to service was the Treasury Board announcement that, as of October 2014, the federal government doubled the coverage it extends to its employees for psychological services – all members of the federal public service health care plan now have access to 80% of \$2000 annually for psychological services <a href="http://www.tbs-sct.gc.ca/hr-rh/bp-rasp/benefits-avantages/hcp-rss/overview-contexte-eng.asp">http://www.tbs-sct.gc.ca/hr-rh/bp-rasp/benefits-avantages/hcp-rss/overview-contexte-eng.asp</a>

We encourage our provincial and territorial association partners to bring the access and efficacy reports to the attention of their governments and stakeholders and to feel free to call upon us to assist or collaborate at any time. We also encourage all Canadian psychologists to become familiar with the report's recommendations which they too can bring to the attention to the stakeholders and decision-makers with whom they work.

Election 2015. We anticipate a federal election in October 2015 and CPA will launch an advocacy campaign over the coming months. We are developing letters and will request meetings of the political parties. We will encourage members to be active during the campaign and are developing an e-campaign to facilitate members' contacting their candidates. We are developing a short questionnaire to be sent to the headquarters of each political party asking about investments in mental health services and research funding. The results of these surveys will be shared with the membership. We will review each party's platform and share it with our members. We will continue to write letters to the editors. We will participate in the election

campaigns of our alliance organizations in health and science.

Our election messages will focus on

- Overall mental health funding
- Access to psychological services in areas where the Federal Government has direct responsibility
- Increased research funding
- Funding for post-secondary education

**Practice Directorate (PD).** The PD is led by a Council of representatives from Canada's provincial and territorial associations of psychology and chaired by Dr. Andrea Piotrowksi. The PD is in part financially supported by CPA, primarily through designated staffing and project funding with parallel support for its Science Directorate. Whereas CPA and its leadership focus on practice advocacy and activity that have a national or federal focus, the PD focuses on practice issues that have trans-jurisdictional interest and concern.

In 2014/15, in collaboration with the Canadian Physiotherapy Association, PD commissioned a report from 3Sixty Consulting explaining the current coverage landscape offered by Canadian private health care benefit providers for extended health benefits. It examined future trends in private coverage models and their application to the delivery of psychological services in the community.



The results were based upon the findings from four interviews which were conducted with a representative sampling of executives from the private health care benefit provider industry.

In accordance with recommendations of the report, in the coming months, an advocacy toolkit will be developed to support any associations that are interested in meeting with the top three employers (by number of employees) in each jurisdiction. The aim of this project is to advocate for an amount of coverage for psychological services that is clinically meaningful. Given that mental health issues have become the most significant cause of disability claims in Canada, employers can benefit if employees who need psychological assistance can be treated in a timely manner, preventing time lost and reducing the length of disability claims.

In addition, many insurance companies require a physician's referral to see a psychologist in the private sector. Letters are being prepared to advocate for the removal of this requirement. These letters will be sent to insurance providers and relevant government ministries (e.g., Health, Mental Health and Addictions). The aim of this project is to educate the provincial and territorial governments about the unnecessary financial burden this places on their publically funded health care systems.

PD will be presenting an overview of their activities at the 2015 convention. For more information on PD, contact its committed and able Manager, Amy Barnard at <a href="mailto:abarnard@cpa.ca">abarnard@cpa.ca</a>

Health Action Lobby (HEAL). In December 2014, HEAL released its consensus paper entitled, *The Canadian Way.* Accelerating Innovation and Improving Health System Performance. CPA's CEO continues as co-chair of HEAL and in that capacity participated in the press conference launch of the statement and subsequent media <a href="http://healthactionlobby.ca/">http://healthactionlobby.ca/</a> The paper calls on all federal parties to articulate their vision for the healthcare of Canadians and proposes ways in which the Federal Government can contribute to accountable health care systems. These include increased collaboration with provinces and territories, a federal vision for health care, a performance framework to guide system improvements, options for financial stability, strategic investments in areas of need (e.g. seniors, access to prescription drugs), and the development of national health system indicators. HEAL is working with public affairs and communications firms to advance the statement as we lead up to a federal election.

In 2014/15 and on behalf of HEAL, Dr. Cohen attended several meetings of the team-based models task force of the provincial/territorial Health Care Innovation Working Group of the Council of the Federation. The task force was charged with receiving and recommending innovations in collaborative practice in the area of seniors and the integration of pharmacists and paramedics in primary care. This work culminated in a Summit, held in February 2015 at which exemplar practice innovations were showcased and discussion focused on the spread of innovative and effective practice. We are pleased to report that one of the exemplar models was led by a psychologist working innovatively to address mental health problems within a primary care practice in Kingston.

Canadian Alliance of Mental Illness and Mental Health (CAMIMH). CAMIMH met in May 2015 at which time it also held its annual Champions of Mental Illness gala. The event celebrates the accomplishments of individuals and organizations whose work have advanced mental health. CAMIMH has posted a video of health providers talking about mental health system issues and needs in which CPA participated <a href="http://www.camimh.ca/">http://www.camimh.ca/</a> CAMIMH's May members' meeting agenda was to move forward on its strategic priorities that include advancing access to mental health services and supports and preparing messaging as we come up on a 2015 federal election.

Mental Health Commission of Canada (MHCC). CPA continues to work actively with the MHCC. In November 2014, Dr. Cohen attended a Best Brain's Exchange co- hosted by the MHCC. Its focus was to assemble stakeholders on the topic of e-mental health services; identify research and knowledge gaps as well as barriers and facilitators to implementation. She also attended an MHCC event on the development of indicators of mental health outcomes; the next step in accountability for the system recommendations made by the MHCC National Strategy.



CPA shared its view that the indicator work needs to include a focus on wait times for service provided in the public sector rather than only on readmission rates and needs to address the serious data gaps when it comes to accessing care in communities where the bulk of care is not typically funded by insurance plans (public or private).

The MHCC produced a report on the work of its steering committee on e-mental health of which Dr. Cohen as well as other psychologists was part. The report can be found at <a href="https://www.mentalhealthcommission.ca/English/system/files/private/document/MHCC\_E-Mental\_Health-Briefing\_Document\_ENG.pdf">https://www.mentalhealthcommission.ca/English/system/files/private/document/MHCC\_E-Mental\_Health-Briefing\_Document\_ENG.pdf</a> CPA continues to be represented by Dr. Marnin Heisel on the MHCC's suicide collaborative.

The CPA was pleased to write a letter of support for the renewed mandate of the MHCC, a mandate which was ultimately renewed in the 2015 Federal budget released in April 2015.

Department of National Defence (DND). CPA continues to work with the Department of National Defence on the issue of recruitment and retention of psychologists. We have had a series of meetings over the course of 2014 and believe that our messages about the need for DND involvement in training and the need for meaningful conditions and requirement of work have been heard. In 2015, CPA launched a web-based workshop on PTSD in military populations via <a href="http://www.cpa.ca/professionaldevelopment/webcourses/catalogue">http://www.cpa.ca/professionaldevelopment/webcourses/catalogue</a>. In addition CPA was consulted by the research officer from DND inquiring about CPA's policy and guidance on the conduct of ethical research.

**Canadian Concussion Collaborative.** CPA recently advocated for membership on this inter-professional alliance organized to improve strategies for concussion management. We are giving voice to the role of the psychologist in assessment of concussion and treatment of mental health related issues especially among those whith challenges returning to sport.

Conference Board of Canada (CBoC). CPA's CEO participated in a CBoC consultation on chronic disease prevention and management as well as sits on an advisory committee on healthy brains in the workplace. In the latter capacity, she had the opportunity to contribute to the development of a survey of employers on the programs and benefit plans they afford to their employees for health and wellness. This work is still ongoing. Dr. Cohen also attended a CBoC event in April of leaders from across sectors on collaboration in health systems and care.

Karen R. Cohen, Chief Executive Officer



# Committee Reports ADMINISTRATION

By-laws, Rules and Procedures Fellows and Awards Nominations Past Presidents

# COMMITTEE ON BY-LAWS, RULES AND PROCEDURES

The members of the Committee for 2014-2015 were Chair, Wolfgang Linden and Karen R. Cohen.

In June 2014, an amendment to enable the fullest member participation in elections possible was passed.

In November 2014, the Board approved the mechanism for advance voting which is now articulated in CPA's Operating Regulations as follows:

- Advance voting to occur within 30 days of AGM to allow for any alternate slates to be known
- Advance voting by electronic and/or paper and results counted in advance of AGM
- Voting at AGM to be electronic and/or paper with results counted on site
- Results of both advance and AGM votes to be announced at AGM and emails sent from floor to candidates.

In June 2014, another By-Law amendment was also passed to ensure a fair and efficient electoral process to require that such nominations come with advance notice to the Corporation (i.e. CPA). Such advance notice will help (i) facilitate an orderly and efficient meeting process; (ii) ensure that all members receive adequate notice of director nominations and sufficient information with respect to all nominees; (iii) allow the Corporation and members to evaluate all nominees' qualifications and suitability as a director of the Corporation; and (iv) allow members to cast an informed vote.

Wolfgang Linden, Chair

# COMMITTEE ON FELLOWS AND AWARDS

The members of the Fellows and Awards Committee for 2014-2015 were Wolfgang Linden (chair), John Arnett, Deborah Dobson, Victoria Esses, Anna Beth Doyle, Linda McMullen, Juanita Mureika, Ada Sinacore and Michel Tousignant.

The usual committee size is 10; unfortunately a 10th member resigned on short notice due to retirement and we completed our tasks with n=9.

There are three ways to achieve Fellow status: distinguished contributions to the advancement of the science of psychology; distinguished contributions to the advancement of the profession of psychology; and exceptional service to national or provincial associations, of psychologists.



The following CPA members were nominated by the Committee and approved by the Board of Directors for the status of **Fellow of the Association**:

Tim Aubry, Ph.D.
Jean-Paul Boudreau, Ph.D.
Margaret McKinnon, Ph.D.
Lucia O'Sullivan, Ph.D.
Penny Pexman, Ph.D.
Josée Savard, PhD.
Glenn Schellenberg, Ph.D.
Aimée Surprenant, Ph.D.

The following CPA members and non-members were nominated by the Committee and approved by the Board of Directors for the **2015 CPA Awards**:

CPA Gold Medal Award for Distinguished Lifetime Contributions to Canadian Psychology: Robert Hare, Ph.D.

CPA Award for Distinguished Contributions to Education and Training in Psychology in Canada: **Stephen Porter, Ph.D.** 

CPA Donald O. Hebb Award for Distinguished Contributions to Psychology as a Science: **Debra Pepler, Ph.D.** 

CPA John C. Service Member of the Year Award: Ken Pope, Ph.D.

CPA Award for Distinguished Contributions to the International Advancement of Psychology: **Peter Suedfeld, Ph.D.** 

CPA Humanitarian Award: Vivienne Rowan, Ph.D.

I would like to thank the committee members for their contributions.

Wolfgang Linden, Chair

# 2014 PRESIDENT'S NEW RESEARCHER AWARD RECIPIENTS

The members of the President's New Researcher Award Review Committee for 2014-2015 were Kerry Mothersill, CPA President and Committee Chair, Wolfgang Linden, Past-President, Kevin Kelloway, President-Elect and Jean Saint-Aubin, Chair of the Scientific Affairs Committee.

The following CPA members were nominated by the Committee for the 2015 President's New Researcher Awards:

Lara Aknin, Ph.D Igor Grossmann, Ph.D. Thomas O'Neill, Ph.D.

Kerry Mothersill, President



# NOMINATING COMMITTEE

The members of the Nominating Committee for 2014-2015 were Wolfgang Linden (Chair), Sub-Committee on Designated Board Seats: Nick Skinner, Joseph Snyder, Ada Sinacore Sub-Committee on At-Large Board Seats: Elizabeth Church, Wendy Josephson and Pierre Bérubé

For 2015, nominations were required for President-elect and one director-at-large position reserved for a Francophone. A call for nominations was published in the summer and fall issue of Psynopsis as well as on the CPA Web site and sent to the membership through CPA News. At the deadline of November 10, 2014 no nominations were received for both positions. A last call for nomination was then sent to the membership with the extended deadline of November 28th. Only one nomination for President-elect was received.

In accordance with CPA Operating Regulations the subcommittee on At Large Board Seats, the subcommittee on Designated Board Seats and the Nominating Committee sitting as a Committee of the Whole reviewed the nomination and confirmed that the candidate for President-elect was properly nominated, was a CPA member in good standing and was eligible for nomination.

By-Law 5.04 stipulates that "directors shall be elected by the members by ordinary resolution at an annual meeting of members at which an election of directors is required". Accordingly, all nominees must be presented to the membership for election. In addition, By-Law 5.06 stipulates that any CPA Members could submit nominations not less than 30 nor more than 65 days prior to the date of the annual meeting of Members. This year the deadline was **May 5<sup>th</sup>**. A final call for nomination was published in the spring issue of Psynopsis, on the CPA Website and sent to the membership through CPA News. As there was no other nomination received by the deadline of May 5<sup>th</sup>, the only candidate nominated for the seat of President-elect will be elected by acclamation.

The nomination procedures for the 2015-2016 elections will change in compliance with the new CNCA. More details to follow in upcoming editions of Psynopsis.

As Chair, I offer my thanks to the members of the Committee and to CPA Head Office staff for their assistance.

Wolfgang Linden, Chair

# **COMMITTEE OF PAST-PRESIDENTS**

The role of the Committee of Past-Presidents is to advise and assist the Board of Directors and Presidential Officers whenever appropriate. The Committee met at the 2014 Convention in Vancouver to discuss various issues of interest to the Association.

Wolfgang Linden, Chair



# **MEMBERSHIP**

# **MEMBERSHIP COMMITTEE**

Members: Jamie DeMore, Zarina Giannone, Dawn Hanson, Meghan McMurty, Marie-Héléne Pelletier, Tyler Stacey-Holmes

Our activities related to goals of increasing volume and satisfaction of membership have included:

# 1. Membership service, retention and recruitment:

Based in part on the survey data obtained in 2012-2013, we have continued to develop and implement a number of updates to our membership outreach, service (e.g., membership benefit program), and retention by CPA staff under the leadership of Tyler Stacey-Homes. In 2015 we launched a new series of membership benefits, including Discounts on Travel, Books, Products, Financial Products, and Fitness memberships. The initial reaction to the new benefits has been very positive and we plan to add to the existing benefits in the coming months ahead. Tactics for the upcoming years have been identified.

Numbers for year-end for 2013 and 2014 were respectively 6974 and 7037. CPA Membership is for a second year in a row the highest it has ever been for CPA, thanks in large part to Tyler Stacey-Holmes' work with his team. Congratulations to everyone for their contributions to these great results!

# 2. Student Representatives

Number of representatives is stable. We continue to promote the CPA through our Campus Representatives. This year and last year, recruitment posters were distributed to all Campus Reps and we've seen the results with higher totals of Student Affiliates. This year, increased focus has been put on further aligning the student and faculty representative roles. The Membership Department has also signed a 3-year contract with Student Price Card to continue to provide the CPA's Student Affiliates with a free SPC which provides discounts at retailers across Canada.

## 3. Faculty Representatives

A document outlining faculty representatives' guidelines has been drafted and is in review. Objective is to provide more support to existing and potential faculty representatives and increase attractiveness of this key role. Expected release of these guidelines is in 2015. Work is in progress to revamp the Faculty Rep program with the plan to hold a recruitment drive to fill the nearly 60% vacant roles.

# 4. Science

This year special attention was given to the review process and promotion of "Psychology Works" fact sheets. The review process is now streamlined and posted sheets are promoted via various social media platforms.

# 5. Sections

A sub-section of the Membership committee has continued to contribute to the Sections Newsletter Awards. This year, 4 members of the Membership committee helped in adjudicating the Sections Newsletter Award – awarding Counselling Psychology the win for 2015.

# 6. Innovating

The Membership committee is continuing to support the CPA staff under Tyler Stacey-Holmes to identify new opportunities to better serve all categories of our existing and prospective membership. Continued work associated with students and retired or late-career members is under way.



Additionally, the Board of Directors has approved a new Database Management System to replace the current proprietary database – the new software solution will launch with the 2016 renewal campaign in October of 2015.

Membership Type	2013 Membership Count at Year-End	2014 Membership Count at Year-End
CPA Member	4344	4400
CPA Fellow	182	184
CPA Retired Member	45	62
CPA Retired Fellow	11	12
CPA Honorary Life Member	142	152
CPA Honorary Life Fellow	77	79
CPA / APA Joint Member	28	28
CPA Student Affiliate	2030	1988
CPA International Student Affiliate	7	5
CPA Special Affiliate	79	103
CPA International Affiliate	28	24
TOTAL	6973	7037

Marie-Héléne Pelletier, Chair



# COMMUNICATIONS

Committee on Sections
Committee on Public Policy
Committee on International Relations
Canadian National Committee

# **COMMITTEE ON SECTIONS**

Collaboration & communication with the Chairs of the CPA Sections allows the voice of groups of psychologists to shape & strengthen our representation of Canadian psychology. The last year saw ongoing liaison with Section Chairs, the Convention Committee, the Task Force on Sections, & CPA head office team. These supported the ongoing goals of enhancing understanding of the issues Sections face & collaborating to better connect members & promote our profession. The 2014 – 2015 year has been one of significant section activity including the following:

# **Evolution of Sections**

- A new section was created Quantitative Electrophysiology, chair appointed, & bylaws adopted
- An engaged exploration was initiated with members of the Aboriginal Section to explore Indigenous Realities in Canadian Psychology

# Administrative Support Changes

- More regular communications with sections initiated with Cara Bernard as the key CPA contact for Sections.
- Centralized banking for all Sections with & CPA support / co-signing authority
- An enhanced communications plan was implemented for convention deadlines
- Orientation sessions were held in fall
- Section orientation manual was distributed

# Marketing & Communications Initiatives

- Sections logos were developed
- Section letterhead was developed & made available
- Exploration of options specific to the opt-out feature for mass member emails (ongoing).

# Conclusion of the Task Force for Sections

- Explored key ideas to engage & enhance Sections with planned follow for the Section Chairs meeting at the 2015 convention
- Review of the value & strengths of Section in representing the diversity of the profession
- Discussion about ideas for convention enhancements specific to Section contributions

Judi L Malone, Chair



# **COMMITTEE ON PUBLIC POLICY**

Public Policy is a long standing committee of the Canadian Psychological Association. This committee last met at the annual convention, June 2014 in Vancouver, under the chair of Wendy Josephson. Wendy later resigned her position as chair and this committee was put on hiatus pending CPA's overall governance review. No action taken by this committee during this reporting period.

Judi L Malone, Board Liaison

# COMMITTEE ON INTERNATIONAL RELATIONS

The International Relations Committee (IRC) for 2014-2015 consisted of Janel Gauthier (Chair), Gira Bhatt (Secretary), Rehman Abdulrehman, John Berry, Anthony Dugbartey, Svetlana Gabidulina, Paul Greenman, Noels Kimberly, Gary Latham, Judi Malone (CPA Board Liaison), Marie-Hélène Pelletier, Michel Sabourin, Saba Sadfar, Peter Suedfeld, Randal Tonks, Jennifer Veitch (Chair of the Canadian National Committee for the International Union of Psychological Science), and Marta Young.

The Committee oversees and makes recommendations on matters pertaining to CPA's international representation and activities in psychology.

A work plan for 2014-2015 was adopted by the Committee at its meeting in Vancouver on June 7, 2014. In accordance with this plan, the following activities were completed:

- Two articles were prepared under the auspices of the Committee and published in *Psynopsis* to inform CPA members about international activities in psychology. The title of the first article was "Paris and Reims: Hosts of Two International Psychology Conferences" (by Janel Gauthier, John Berry and Saba Safdar, Fall 2014, p. 38-39); it provided an overview of the International Congress of Applied Psychology and the International Congress of Cross-Cultural Psychology. The title of the second one was "International Knowledge Exchange: Reflection of a Canadian Psychologist" (by Peter Suedfeld, Winter 2014, p. 47); it provided an overview of his recent scholarly exchanges at two international venues: China and The Czech Republic.
- On behalf of the IRC and in collaboration with the CPA Section on International and Cross-Cultural Psychology,
  John Berry and Saba Safdar submitted a proposal to the International Association for Cross-Cultural
  Psychology considering Canada as a venue for hosting their international congress in Canada as a satellite
  conference to the International Congress of Applied Psychology to be held in Montreal at the end of June
  2018.
- The IRC submitted a nomination for the CPA Award for Distinguished Contributions to the International Advancement of Psychology.
- The IRC, jointly with the Canadian National Committee/International Union of Psychological Science, submitted a proposal to the CPA President inviting the President of the Organizing Committee for the 2016 International Congress of Psychology, Prof. Kazuo Shigemasu, to give a keynote address at the 2015 CPA Convention.
- A proposal was submitted by the IRC to the CPA Convention Committee to invite Janel Gauthier to present a
  keynote speech at the 2015 CPA Convention. In July 2014, he became the first Canadian psychologist to
  assume the office of President of the International Association of Applied Psychology, which was created in
  1920.
- The IRC worked on the planning of a meeting between the CPA International Relations Committee and the APA Committee on International Relations in Psychology (CIRP) to be held during the APA convention in Toronto



this August. The purpose of the meeting will be to explore areas of possible collaboration and discussion between the two committees

Other activities for 2014-2015 included representations on international organizations:

- International Union of Psychological Science (IUPsyS): See the report of the Canadian National Committee (CNC) for the International Union of Psychological Science. The CNC is the body responsible for Canada's membership and representation within the IUPsyS (see www.iupsys.org for further details). The next International Congress of Psychology will be held in Yokohama, Japan, July 24-29, 2016. For more information, see http://www.icp2016.jp
- International Association of Applied Psychology (IAAP): The objectives of the IAAP are to promote the advancement of applied psychology around the world, chiefly through its quadrennial International Congresses of Applied Psychology and its publications, which include two journals (Applied Psychology: An International Review and Applied Psychology: Health and Well-Being) and a newsletter (IAAP Bulletin) (see www.iaapsy.org for further details). The IAAP has only individual members. Canada is represented on the IAAP Board of Directors by (in alphabetical order) John Berry (Member-at-Large), Janel Gauthier (President of IAAP), Frédéric Guay (President-Elect of Division on Educational, Instructional, and School Psychology), Gary Latham (President of Division on Organizational Psychology), and Marie-Hélène Pelletier (Chair of the Membership Committee). The next International Congress of Applied Psychology will be held in Montreal, June 26-30, 2018. For more information, see http://www.icap2018.com
- International Association for Cross-Cultural Psychology (IACCP): The IACCP promotes research and communication within cross-cultural psychology through its biennial congresses and its publications: Journal of Cross-Cultural Psychology, the Cross-Cultural Psychology Bulletin, and biennial congress proceedings volumes (see www.iaccp.org for further details). Canada is represented on the IACCP Executive Council by Steven Heine who serves as Regional Representative for North America. The next IACCP international congress will be held in Nagoya, Japan, July 30 August 3, 2016. For more information, see www.iaccp2016.com
- InterAmerican Society of Psychology (ISP/SIP): The membership of SIP (the Spanish-language acronym) is
  made up of individual psychologists. The organization coordinates activities on behalf of psychology in the
  Americas, publishes the *Interamerican Journal of Psychology*, and organizes Interamerican congresses every
  two years (see www.sipsych.org for further details). The next SIP congress will be held in Lima, Peru, July 1216, 2015. For more information, see http://sip2015.org/
  - Other International Psychology Organizations. CPA Members/Fellows are encouraged to bring to the attention of the Committee their involvement in other international societies and associations.

Janel Gauthier, Chair

# CANADIAN NATIONAL COMMITTEE FOR THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE (IUPSYS)

Members: Jennifer Veitch (Chair); John Berry (IUPsyS delegate); Marta Young (IUPsyS delegate);); Members-atlarge: Health science – Michel Lariviere, David Nussbaum; Neuro/bio/behavioural science [NBB] – Valerie Thompson, Aimée Surprenant, Douglas Mewhort; social science – Peter Hausdorf, Don Saklofske, Joseph Snyder; Michelle Gagnon (student member); Jean St-Aubin (ex-officio – Chair, Scientific Affairs Committee); Pierre Ritchie (ex-officio – IUPsyS representative to WHO); Michel Sabourin (ex-officio – IUPsyS Treasurer); Janel Gauthier (ex-officio – Chair, CPA International Relations Committee).

# **CPA-NRC Partnership**

Canada's IUPsyS dues payment is contingent on the result of an annual performance review (APR) by the National Research Council International Relations Office. This document evaluates the overall relevance of psychological



science to Canada's national science and technology goals, the performance of Canadian psychological scientists towards the goals, and the performance of the CNC/IUPsyS

in representing Canada and its psychological scientists in IUPsyS. Psychology consistently scores highly in this review. For 2013, the CNC/IUPsyS scored 43.3/45 on its APR (the mean of 28 committees in this system was 37.84). Although we do not know the precise score we obtained on the 2014 APR, the review was successful and NRC has made the 2015 payment.

# Committee Structure and Membership

In 2014 we recruited a new IUPsyS Delegate for an 8-year term, until 2022. She is Dr. Marta Young of the University of Ottawa. Two new Members-at-large joined the committee, both from NBB science: Prof. Aimée Surprenant [Memorial U. of Newfoundland] (until June 2017) and Prof. Valerie Thompson [U. of Saskatchewan] (until June 2018). We are currently recruiting for four members-at-large (2 health, 1 social, 1 NBB).

#### **Activities**

The committee did not use *Psynopsis* in the current year to reach members, but sent announcements to CPA members using CPA News e-mails and social media.

The CNC/IUPsyS and the International Relations Committee jointly nominated Prof. Kazuo Shigemasu (Teikyo University, Japan) to give an invited address at the CPA Convention in Ottawa in 2015. Prof. Shigemasu is the President of the organizing committee for the 31st International Congress of Psychology (ICP) to be held in Yokohama in July 2016.

#### **IUPsvS Business**

In 2014, Prof. J-P Blondin (U. de Montréal) resigned his position as Treasurer-Designate of IUPsyS. Prof. Michel Sabourin agreed to continue as Treasurer until a new Treasurer is appointed. After extensive discussion, the CNC/IUPsyS formally decided against nominating a Canadian for the role of Treasurer. The position had been held in Canada since the 1950s, and ought to rotate to another country.

The Canadian delegates participated actively in the General Assembly of IUPsyS in Paris in July 2014, particularly as concerns the international balance of invited speakers at the ICP 2016, and joining a task force related to proposed governance changes at IUPsyS.

Jennifer A. Veitch, Chair



# DISSEMINATION

Publications Committee
Canadian Journal of Behavioural Science
Canadian Journal of Experimental Psychology
Canadian Psychology

# **PUBLICATIONS COMMITTEE**

Members of the Publications Committee for 2014-2015 were Christine Chambers, Martin Drapeau (*CP* Editor), Randall Jamieson, Wendy Josephson, Lisa Votta-Bleeker (observer), John Meyer (chair), Penny Pexman (*CJEP* Editor), and William Roberts (*CJBS* Editor).

Activities for 2014-15

#### 1. Status of the CPA Journals

Highlights of the annual report from APA presented to the Publications Committee at the June Annual Meeting of the CPA in Vancouver are as follows:

- Net revenue for the 3 journals was \$314,876.19 yielding a royalty of \$157,438.10 to CPA; the bulk of the revenues come from electronic licensing (72%), with the remainder from institutional print (12%) and individual print (13%)
- Print subscriptions are continuing to go down
- Two-year impact factors for CJEP and CP declined in 2013 and were below 1.0 for all journals at the time of the meeting. The most recent impact factors are: .806 for CP, 1.361 for CJEP, and .851 for CJBS.

# 2. SSHRC Funding for CP and CJBS

In November 2014, CPA received notice that the request for funding from SSHRC to support two of our journals, *Canadian Psychology* and *Canadian Journal of Behavioral Science* for the next three years was granted. Thanks are extended to Dr. Lisa Votta-Bleeker and the journal editors for their hard work in preparing the proposal.

# 3. New Publication Guidelines

Dr. Lisa Votta-Bleeker prepared an updated version of the CPA Publications Guidelines. These Guidelines have been reviewed by APA and the Publications Committee and were approved by the CPA Board at their November 2104 meeting.

# 4. Term Extension for CJEP Editor

In November 2014, Dr. Penny Pexman requested and was granted a two-year extension of her term as Editor of CJEP.

# 5. Best Article Awards

A motion by the Publications Committee to offer best article awards of \$1000 (co-sponsored by CSBBCS for *CJEP*) was passed by the Board in November 2014. The Board also agreed to offer a similar \$1000 awards with CPA as sole sponsor for best article awards for *CP* and *CJBS*. In consultation with the editors, criteria and procedures for determining the awards were developed. The awards for best articles in *CJEP* and *CP* in 2014 have been determined and will be presented at the CPA conference in June, 2015. The inaugural award for best article in *CJBS* was postponed to June 2016.

# 6. Renewal of Agreement with CSBBCS to Publish CJEP

The three-year agreement between CPA and CSBBCS regarding collaboration in the publication of *CJEP* expired on December 31, 2014. The agreement has been re-drafted with minor modifications (e.g., CSBBCS no longer makes print copies available at part of BBCS membership); it has been approved by the CSBBCS and is under review by the CPA.



### 7. New Associate Editor for CJBS

Dr. Julie Gosselin from the University of Ottawa has been appointed as the new Associate Editor for CJBS, effective July 1, 2015. CPA and CJBS extend their thanks to Michel Claes who has served as the CJBS Associate Editor since 2010.

### Activities Planned for 2015-16

Among the activities planned for the Publication Committee in 2015-16 are the following:

- Continue to work with the Editors and APA to find ways to enhance the quality of submissions to the journals and to increase download and impact factors.
- Examine how our journals might best deal with the increased competition from open access journals and the requirement from funding agencies for authors to make their work more accessible.

John Meyer, Chair

# CANADIAN JOURNAL OF BEHAVIOURAL SCIENCE

The editor is Dr. William L. Roberts, who handled English submissions. French submissions were handled by the Associate Editor, Dr. Michel Claes.

The 2014 Editorial Board consists of the following individuals:

Céline Blanchard (Université d'Ottawa)
Chris J. Boyatzis (Bucknell University, USA)
Nick Carleton (University of Regina)
Richard Clément (Université d'Ottawa)
Brian J. Cox (University of Manitoba)
Amedeo D'Anguilli (Carleton University)
David J.A. Dozois (University of Western Ontario)
Murray Drummond (Flinders University, Australia)
Laurie Hellsten (University of Saskatchewan)
Gordon Hodson (Brock University)
Vivian Huan (Nanyang Technological University,

Theresa J.B. J. Kline (University of Calgary)

Lucie Kocum (St. Mary's University)

Kristi Lemm (Western Washington University, USA)
Brian McGuire (National University of Ireland Galway, Ireland)

Melanie A. Morrison (University of Saskatchewan)

Brian O'Connor (University of British Columbia-Okanogan)

Travis A. Ryan (University College London, UK)

Melanie Steffens (Friedrich-Schiller-Universität, Germany) Ian Stewart (National University of Ireland Galway, Ireland)

David L. Streiner (Kunin-Lunen Applied Research Unit) Lorne Sulsky (Memorial University of Newfoundland)

Louise Wasylkiw (Mount Allison University)

Of the 23 individuals serving on the Editorial Board, 8 (35%) are affiliated with institutions outside Canada and 9 (39%) are women.

# Manuscript submissions

Singapore)

In 2014, CJBS received 137 new manuscripts and 69 revised manuscripts.

Across all manuscripts (new and revised), 18 (9%) were accepted for publication, 111 were rejected (54%), and 77 (37%) are under revision or review.

Information on median lag time is difficult to obtain, given that manuscripts were processed in two different software systems (JBO and EM).

# Production of 2014

Four journal issues (Volume 46) were published in 2014. The volume was 542 pages in length and consisted of 53 articles.

#### Budget

The editorial budget was temporarily increased for 2014 to permit the publication of backlogged articles.

William L. Roberts, Editor



# CANADIAN JOURNAL OF EXPERIMENTAL PSYCHOLOGY

Editor: Penny Pexman, University of Calgary

Associate Editors: Isabelle Blanchette, Université du Québec à Trois-Rivières, Randall Jamieson,

University of Manitoba

CJEP Editorial Board: Cristina M. Atance, University of Ottawa, Gord Binsted, University of British Columbia Okanagan, Glen E. Bodner, University of Calgary, Ron Borowsky, University of Saskatchewan, Jeremy B. Caplan, University of Alberta, Kristie Dukewich, University of Toronto, Claudette Fortin, Université Laval, Jonathan Fugelsang, University of Waterloo, Christina L. Gagné, University of Alberta, Susan A. Graham, University of Calgary, Simon Grondin, Université Laval, Marc F. Joanisse, The University of Western Ontario, Jeffery A. Jones, Wilfrid Laurier University, Colin M. MacLeod, University of Waterloo, Michael E. J. Masson, University of Victoria, Michael Reynolds, Trent University, Frank A. Russo, Ryerson University, Jean Saint-Aubin, Université de Moncton, Murray Singer, University of Manitoba, Daniel Smilek, University of Waterloo, Aimée Surprenant, Memorial University of Newfoundland, Debra Titone, McGill University, Daniel Voyer, University of New Brunswick

International Editorial Board: Matthew J. C. Crump, Brooklyn College of CUNY, Barry Giesbrecht, University of California, Santa Barbara, Nicolas Poirel, Université Paris Descartes, Evan F. Risko, The University of Memphis, Jason Tangen, The University of Queensland, Frédéric Vallée-Tourangeau, Kingston University, London

In 2014, CJEP received 142 total submissions (up from 115 in 2013). Only 4 were written in French. Across all manuscripts (new and revised) 29 were accepted for publication and the rest were rejected (55 manuscripts) or returned to authors for revision (57 manuscripts). The rejection rate was 66% and the average time between submission and decision was 40 days. Once accepted manuscripts moved very quickly to print.

Our mainstays continue to be brief articles that make a clear theoretical or methodological contribution (< 2500 words) and longer empirical and theoretical papers. In addition, the journal publishes the abstracts of the CSBBCS Annual Meeting, as well as a paper based on the address given by the CSBBCS Donald O. Hebb Award recipient. The CSBBCS Abstracts and Hebb Address paper (this year by Ian Whishaw, University of Lethbridge) appeared in the December 2014 issue.

Articles in the 2014 issues were the first to be considered for the new CPA/CSBBCS Best Article Award. The editorial team selected an article from each of the 2014 issues for consideration, and forwarded those to the selection committee. The selection committee was comprised of members from the CSBBCS Executive and the CPA Board. The authors of the winning article (Ian Neath, Lisa A. VanWormer, Tamra J. Bireta, and Aimée Surprenant) will be recognized at both the CPA Convention and CSBBCS Annual Meeting in June 2015, and will receive a cerificate and \$1000.

My first special issue, on Immediate Memory, convened by Guest Editors Aimée Surprenant, Ian Neath, and Jean Saint-Aubin, was very successful, with 13 papers ultimately accepted for the March 2015 issue. Other special issues and special sections are in the works.

My team and I continue to focus on publishing high quality empirical and theoretical work. To that end, we are committed to providing rapid and responsive peer review, and to optimizing the impact of CJEP as an outlet for excellent experimental research.

Penny M. Pexman, Editor



# **CANADIAN PSYCHOLOGY**

# **Editorial Board**

Editor	
Martin Drapeau	McGill University
Book Review Editor	
Paul Samuel Greenman	Université du Québec en Outaouais, Québec
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Leslie Greenberg	York University, Ontario
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Gordon Asmundson	University of Regina, Saskatchewan
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Claire Meljac	Hôpital Sainte-Anne de Paris, France
Michael Lambert	Brigham Young University, USA
Peter Fonagy	University College London, UK



### 2014 Issues

Four (4) issues of Canadian Psychology were published in 2014. As is customary, the February issue was devoted to CPA awards. As we began doing in 2012, all CPA awardees were given the opportunity to publish a paper in this issue, including recipients of the new researcher award. In 2013, three of the four issues printed were special issues; in 2014, all four issues of CP had a theme. As stated above, the February issue included the CPA award papers; the May issue was dedicated to access to psychological services; the August issue was dedicated to science in psychology; and the theme of the November issue was "Psychology and New Technologies".

# Manuscript submissions

In 2014, there was a 24% increase in submissions; the journal received a total of 128 manuscripts (vs. 103 in 2013), and 66 revised papers, for a total of 194.

# MANUSCRIPTS RECEIVED in 2014 (01/01/2014 through 12/31/2014)

	2014
New Manuscripts	128
Revisions received	66
Accepted	50
Withdrawn	3
Pending Decision	42
In revision	34
Rejected	73

The rejection rate for 2014 is 59.3%<sup>1</sup>. It is important to note that the following types of submissions are not included in acceptance rate calculations: Ad Hoc, Award, Book Review, Clarification Notice, Correction, Editorial, Erratum, Index, Introduction, Masked from Editor, and Newsletters.

As in 2013, the mean period between submission of a manuscript (including revised manuscripts) and informing authors of the editorial decision was 1.5 months. The review process was relatively long for some manuscripts because of challenges in obtaining reviews, due to the specialized content and/or, more often, the language of the manuscript.

#### Conclusion

In 2014, efforts have been made to print more special/theme issues, while maintaining a balance in regards to the content, as per SSHRC guidelines (health vs. non health related articles). Our hope is that publishing papers by experts in a given field or on a given topic will increase the visibility of the journal and its impact factor, as per the data made available to us by the APA. This year, we have also increased the number of printed pages. We aim to be as close as possible to the maximum of allowable pages each year.

Martin Drapeau, Editor

 $<sup>^1</sup>$  The acceptance rate is calculated for the current reporting year as follows: Acceptance rate =  $ACC_R/NS_R + CO_P - CO_R$ , where  $ACC_R$  is the number of manuscripts accepted during the current reporting year,  $NS_R$  is the number of new submissions during the current reporting year,  $CO_P$  is the number of open carryover manuscripts from the previous year, and  $CO_R$  is the number of still open carryover manuscripts at the end of the reporting year. The rejection rate is calculated by subtracting the acceptance rate from 100%.



# **EDUCATION**

Education and Training Convention

# **EDUCATION AND TRAINING COMMITTEE**

Members: Janet Clewes, Andrew Lumb, Mary Pat McAndrews, Melissa McGonnell, Tina Montreuil, Alessandra Schiavetto, Gabrielle Wilcox, Nicola Wright, Melissa Tiessen (Observer), Don Saklofske (Chair)

# 1. Report of the Internship Supply & Demand Taskforce

The CPA Internship Supply & Demand taskforce is representative nationally and has representatives from both the demand (university) and supply (stakeholders).

Nicola Wright continues as co-chair and deserves a very big thank you for being the driving force behind this committee. She is now joined by Katherine Elliott & Suzanne Bell, both senior PhD students in Clinical Psychology. We thank Keegan Barker for her leadership and work as co-chair of the taskforce.

Drs. Mike Teschuk & Melissa Tiessen conducted a survey of sites interested in applying for internship to determine 'what are the perceived barriers to developing an accredited internship'. A huge thank you to Mike and Melissa. APPIC also presented the most recent data (2015) on match rates for Canada, available online at: http://www.appic.org

The taskforce is currently developing 3-4 working groups to address the issues and develop recommendations. Each of the co-chairs of the Taskforce will be responsible for organizing one working group: Clinical (Katherine Elliott), Counselling (Suzanne Bell) & School (Nicola Wright) and Neuropsychology (to be determined). The survey conducted by Drs. Teschuk and Tiessen will serve as a starting point for this discussion. As well, we are working towards developing a brief survey for students to provide information on the student experience/barriers to internship.

# 2. Continuing Professional Development

(Overseen by Dr. Melissa Tiessen, Director, Education Directorate)

For 2015, CPA has 23 approved ongoing CE sponsor organizations, and 10 individual provider approvals have been granted to date.

A total of 14 pre-convention workshops are scheduled for the 2015 CPA convention, with plans to video-record four workshops for later access through our online learning site.

CPA continues to have a positive response to our online CE courses, two hosted by Captus Press and three by ScholarLab. In addition to individual registrations by CPA members, the Department of National Defense (DND) and Corrections Canada have both purchased bulk access subscriptions to CPA's online courses.

# 3. Accreditation

(Overseen by Dr. Janice Cohen, Chair, and Dr. Melissa Tiessen, Registrar)

Members: Drs. Janice Cohen (Chair), Sandra Clark, Elizabeth Ivanochko (until Fall 2014), Judy Wiener (as of Spring 2015), Ada Sinacore (as of Spring 2015), Rebecca Mills, David Hodgins, Sheila Woody, Melanie Loomer, and Mr. Maxime Montembeault (Student Member)

The Panel held their Spring meeting on May 1-3, 2015, and welcomed Drs. Judy Wiener and Ada Sinacore, while Drs. Sandra Clark and Rebecca Mills completed their terms. A huge thank you goes out to both of them for all



their contributions. In 2015-16 the Panel will have additional openings and recruitment for new members continues. Please contact the Registrar at <a href="mailto:accreditation@cpa.ca">accreditation@cpa.ca</a> or more details on this rewarding volunteer role.

Also at the Spring meeting, two internship programs received initial accreditation: the Northern Ontario Psychology Internship Consortium (NORPIC) and BC Mental Health and Substance Use Services (BC MH SUS). The CPA now accredits a total of 33 doctoral programs, and 35 internship programs.

At the end of March 2015, Dr. Karen Cohen, CPA CEO, Dr. Janice Cohen, Accreditation Panel Chair, and Dr. Melissa Tiessen, Registrar, attended a meeting in Washington, D.C. with Dr. Jacqueline Wall, Director, APA Accreditation, Dr. Deborah Bell, Chair, APA Commission on Accreditation, and Dr. Jim Diaz-Granados, APA Education Director. Our APA colleagues were very hospitable, and the meeting provided a forum for much productive discussion about how to best support the ongoing value of the First Street Accord (MRA on accreditation), given the upcoming end of APA accreditation in Canada as of September 2015.

The Panel recently completed a survey of individuals on the site visitor roster, and will use this information to develop enhanced training resources and supports for accreditation site visitors. The results will also be shared at the 2015 CPA convention, during a conversation session for site visitors. Other convention activities include the Panel's traditional conversation session, a site visitor workshop, and a new session, in collaboration with CCPPP, designed to enable programs to gain a greater understanding of the accreditation standards and processes.

### 4. Terms of Reference for E&T Committee

Committee members: Tina Montreuil, Janet Clewes, Gabrielle Wilcox, ex officio Melissa Tiessen, Don Saklofske

In anticipation of the upcoming governance review, a subcommittee was struck to examine our current 'terms of reference', and recommendations for updates/revisions have been summarized by the committee.

# 5. Proposed Psychological Testing Committee

Following the last CPA Board meeting, the E&T committee was tasked with a project on psychological testing. After discussion amongst committee members, it was clear that more specific parameters (e.g. goal identification, purpose, outcomes, etc.) are needed in order for the committee to best address this issue. At this point, I would be most keen to hear from CPA members who may wish to participate in the work of this committee.

Finally, I wish to convey my deep appreciation and thanks to the members of the E&T committee and members of the various subcommittees. I am also grateful to the CPA office staff for their support and assistance with our work... and always with a smile! I cannot say enough about the huge contribution of Dr. Melissa Tiessen who has given such expert advice and guidance to the E&T committee and me, but also for so competently overseeing the huge demands associated with accreditation and professional development...bonne chance Melissa.

Donald H. Saklofske, Chair



# **CONVENTION COMMITTEE**

Co-Chairs Kerry Mothersill and Wolfgang Linden

Members: David Danto, Kevin Kelloway, Susan D. Boon, Lindsey Thomson, Judi Malone (Board Liaison), Kathy Lachapelle-Pétrin

- 1. Reviewed the recommendations of the Sections Task Force concerning time allotment for presentations by members of the CPA sections. Conducted discussions with the members of the Convention Committee. Approved the Sections Task Force recommendation on greater section autonomy and space allocation at the convention, and coordinated implementation with CPA convention staff. With these changes it appears that we have a hat trick: the convention deadline is now two weeks later, acceptance notifications went out 2-3 weeks earlier, and the section executives were pleased with the greater control over the process.
- 2. Coordinated a review of the Keynote Speaker submissions for the 2015 CPA convention.
- 3. Coordinated a review of submissions for Level B and C speakers for the 2015 CPA convention.
- 4. Responded to issues concerning decisions made with regard to the Keynote Speakers and level B and C presentations. We also agreed that at the next convention committee meeting we will discuss to what degree vetting of submissions is needed and if so, how that is to be done.
- 5. Here's an update on conference numbers for the June 2015, Ottawa, meeting: Symposia: 129; Workshop: 36, Conversation Session: 8; Round-Table Conversation Session: 16; Theory Review: 8; Oral Paper Session: 7; Posters: 795

Kerry Mothersill and Wolfgang Linden, co-chairs



# ETHICS, LAWS AND STANDARDS

# **COMMITTEE ON ETHICS**

Members: Kathryn Birnie (Student Member) Janel Gauthier, Dawn Hanson (Board Co-Liaison) Denise Larsen, Ian Nicholson, Pat O'Neill, Marie-Hélène Pelletier (Board Liaison), Jean Pettifor, Hélène Richard, Pierre Ritchie, Carole Sinclair (Chair), Cannie Stark, John Service, and Ivan Zinger

The Committee on Ethics is available to the CPA Board of Directors and Head Office staff to: (i) respond to questions and requests for consultation from CPA members, other psychology organizations, and members of the public; (ii) generate formal opinions on specific questions/issues; (iii) consider the need for new guidelines; (iv) develop new guidelines for approval by the Board; (v) handle complaints or reports regarding unethical behaviour by CPA members; and (vi) develop and/or provide educational resources for members. Over the past year, activities related to these responsibilities have included:

- 1. Responding to twenty-eight inquiries and requests for consultation, from six CPA members, nine non-CPA members, and five members of the public; and assistance to CPA staff in responding to seven other inquiries and requests.
- 2. Release to members, other psychology organizations, departments of psychology, and other interested parties of a draft revision of the *Canadian Code of Ethics for Psychologists*, with request that comments be received by 25 May 2015. It is anticipated that a further draft revision will be completed in the fall of 2015.
- 3. Completion of updated "Rules and Procedures for Dealing with Reports and Complaints of Unethical Behaviour," which was approved by the CPA Board of Directors in November 2014. The Committee is currently working on an appeal process to add to these Rules and Procedures.
- 4. Completion of the adjudication of one report of unethical behaviour, re-direction of eleven complaints of unethical behaviour to provincial/territorial regulatory bodies or other relevant provincial organizations, and dealing with referrals by CPA Head Office of seven applications for CPA membership/affiliateship for which there was a declaration under "Professional Ethics and Conduct." A Sub-Committee of the Committee on Ethics was established to review these referrals.
- 5. With respect to educational resources for members:
  - Continued provision, in partnership with Captus Press, of the web-based CPA course "Being an Ethical Psychologist," which offers 15 CE credits. To 31 March 2015, 277 individuals have taken this course.
  - With the leadership of Dr. Janel Gauthier, organization of its usual "Ethics Update" symposium for the 2015 CPA Convention in Ottawa,
  - Publication of four articles in *Psynopsis*: (i) "Draft Revision of the *Canadian Code of Ethics for Psychologists*"; (ii) "Ethics, Competence, and the Role of Supervision in Developing Self-Knowledge", (iii) "Update to CPA's Rules and Procedures for Dealing with Reports and Complaints of Unethical Behaviour"; and (iv) "Good Character Requirements for CPA Members and Affiliates."

Once again, I would like to express my deep appreciation for the invaluable assistance of the CPA Head Office staff in the work of the Committee, and for the extraordinary dedication, energy, and continued wisdom and support of the members of the Committee on Ethics, who play a significant role in helping to carry out the Committee's many activities.

Carole Sinclair, Chair



## **PRACTICE**

Committee on Professional Affairs
Practice Directorate

## **COMMITTEE ON PROFESSIONAL AFFAIRS**

Gratitude is extended to the members of the professional affairs committee: Karen Cohen, Ester Cole, Shelly Goodwin, Judie Malone, Kerry Mothersill, Andrea Piotrowski, Ada Sinacore, Joseph Snyder, and Missy Teatero.

Scope of Practice: At the outset of this past year, the professional affairs committee identified several initiatives that served as the focus of the committee's activity. The first of these involved completion of a national survey of professional psychology leaders in health care. The survey was distributed to psychology discipline chiefs and practice leaders in public institutions (hospitals, outpatient clinics and universities) and asked respondents a series of questions regarding practice privileges held by psychologists in their institutions. The intent was to assess the degree of alignment between the work psychologists are qualified to do and the work they are permitted to do in public institutions. Although the response rate was rather modest, the results were quite consistent. It was reported that in the large majority of public health care institutions psychologists do not have admitting privileges to outpatient programs or partial hospitalization programs. In no public institution did psychologists have admitting privileges to inpatient programs, nor did they have the authority to initiate orders for involuntary admission in cases of risk of harm to self or other; this despite psychologists' extensive training in assessment and diagnosis.

The next phase of this initiative will be to seek broader input regarding these issues. Specifically, the survey will be revised slightly and distributed to professional psychologists holding staff positions in various public health care settings. We hope to call on the support and collaboration of several of the sections in this initiative in order to reach the broadest possible audience. Results of the two surveys will form the basis of an advocacy and public education document that can be used by the Professional Affairs Committee, CPA sections, provincial associations, and CPAP, with the aim of reducing the current service delivery and access bottle neck that exits in many public health institutions.

Strengthening Primary Care: In 2000 CPA produced an advocacy document entitled Strengthening Primary Care. Although much of the content remains relevant to the current health care environment, the committee felt the document should be reviewed and updated. Several experts in the area of primary care service delivery were asked to provide input and recommend changes to the document. They included Dr. Jean Grenier, Dr. Bob Acton, Dr. Sylvain Roy, and Dr. Dennis Pusch. We have received input from several of these reviewers and revisions are underway. We hope to make the updated document available early in the fall of 2015.

**Evidence Based Practice:**\_The report of the Board Task Force on Evidence Based Practice included an information sheet aimed at consumers of psychological services. The Task Force recommended that the board explore ways to ensure broad distribution of the information sheet. The PA committee took the step of posting the information sheet on the CPA web site for use by consumers and practitioners alike (the document can be found at http://cpa.ca/seekingtreatment/). The committee is also exploring whether various consumer groups such as the Canadian Mental Health Association and the Mood Disorders Society of Canada would be interested in posting the information sheet on their web sites and distributing it to local chapters. Other avenues of distribution will be explored (e.g. CPAP member associations).

Treatment Progress Measures: Consistent with the recommendations of the Evidence Based Practice Task Force, the committee is exploring the feasibility of creating a repository of Treatment Progress instruments that can be listed on the "Member's Only" page of the CPA web site. The repository would serve as a useful resource to practitioners who are actively engaged in service delivery and can be a useful vehicle for demonstrating the effectiveness of psychological interventions.

Samuel F. Mikail, Chair



## PRACTICE DIRECTORATE

#### Update on the Manager of the PD

We would like to thank Ms. Cara Bernard for her dedicated work as the interim manager of the PD. We would also like to welcome back Ms. Amy Barnard from her maternity leave. In addition to working directly with the PD, Ms. Barnard continues to support individual associations with advocacy initiatives, including preparations for provincial elections.

#### Increasing Access to Psychotherapy Conference

Dr. Andrea Piotrowski was invited to present at a conference focused on "Improving Access to Psychotherapy across Quebec and Canada" on October 29, 2014 in Montreal, PQ. She presented on the results from the EKOS poll (2011) that highlight the knowledge and attitudes of Canadians towards psychology and psychological services. Her talk also presented initiatives by the PD and individual jurisdictions in increasing access to psychologists. Both foreign and Canadian lecturers were invited to facilitate discussion about health policy and research approach.

#### **Psychology Month Campaigns**

The Mind Your Mental Health campaign in February for Psychology Month was a success. Over 1250 letters advocating for increased access to psychologists were sent to local politicians in February alone. Reach for the campaign was at an all-time high due in part to the t-shirt campaign. This year's t-shirts displayed the slogan, "Canada's Psychologists helping to Mind Your Mental Health." Many prominent local and national celebrities wore the MYMH t-shirt and shared photos on twitter and Facebook which resulted in a 50% increase in followers. Many provincial/territorial associations also recognized Psychology Month with a variety of activities (i.e., public talks, media interviews, etc.)

#### **Extended Health Benefits for Psychological Services**

A report on extended health benefits for psychological services and future trends in models of private insurers was completed by the company 3Sixty Public Affairs in December 2014. The results of this study showed that there is limited publically available information about the provision and availability of private health care benefits in Canada. Also, there is no provincial or federal government oversight or regulation. Based on the data collected, the findings confirmed that the industry is generally focused on cost management as opposed to health improvement. As such, the opportunities are limited for health professionals to initiate dialogue or drive change with insurance companies regarding increases to the extended health benefits packages for plan members. The full report is available upon request.

The PD has organized a session at the CPA Convention to present the outcomes of this report, CPA's recent discussions with the Canadian Life and Health Insurance Associations, and new PD initiatives that have been developed based on these findings.

## **Upcoming Advocacy Projects**

Given the results of the 3Sixty report, an advocacy toolkit is being developed to support any association that is interested in meeting with employers in each jurisdiction regarding coverage for services by psychologists within extended health benefits. The aim of this project is to educate the employers about cost-savings associated with timely and appropriate coverage for access to psychological services for their employees.



#### Budget for 2015

The PD has allocated its budget (including its surplus) to various initiatives occurring in 2015-2016. These projects could include grants for advocacy projects in jurisdictions, PD training at the June meeting, possible future projects with psychology associations, and a leadership conference in January 2016. We anticipate that the bulk of our surplus will be spent on the leadership conference. Ms. Amy Barnard will chair a subcommittee that has been organized to plan for this conference. Further discussion of the content of this conference is scheduled for the PD meeting in June 2015.

Andrea Piotrowski, Chair and Amy Barnard, Manager



## **SCIENCE**

## **COMMITTEE ON SCIENTIFIC AFFAIRS**

Chair: Jean Saint-Aubin (Chair)

**Members:** Ken Craig, Susan Farrell, Frederick Grouzet, Thomas Hadjistavropoulos, Randall Jamieson, , Aimee Surprenant, Wolfgang Linden, Morris Moscovitch, Debra Pepler, Marylou Smith, Valerie Thompson, Michelle Gagnon (Student representative), Lisa Votta-Bleeker (observer)

Topics and activities covered since the last report include:

#### Data on Canada's Psychology Graduates

As we all know, over the last few years, Canada has experienced a loss of standardized data, with the cancellation of such surveys as the mandatory long-form census, the University and College Academic Staff System Survey (UCASS) and the Survey of Earned Doctorates (SED). The implications of these cancellations on surveillance and human resource planning are significant. It is worth mentioning that, since 1960, each year, Statistics Canada conducted the University and College Academic Staff System Survey. There is no sampling. Data was collected for all units of the target population, and responding was mandatory. In order to address those issues the Scientific Affairs Committee took part in a number of actions, including the production of the *Psychology Graduate Survey*. The survey was developed in collaboration with the Education and Training Committee. We launched the survey April 24th. One week later, more than 1000 people responded. We are very happy with the response rate so far, and will continue our efforts to ensure the highest possible response rate.

#### **Annual High School Science Award**

We received two submissions for the fifth Annual High School Award. Drs. Lisa Votta-Bleeker, Deputy CEO and Director, Science Directorate and Jean Saint-Aubin, Chair of the Scientific Affairs Committee, evaluated the submissions. We are happy to announce that the award goes to Miss. Katie Jany for her research entitled: "Is that I.D. Real? Investigating race and age effects during a perceptual matching task". Miss. Jany will be the last recipient of this award. Due to the loss of a corporate sponsor, and the low participation rate in this competition, the award will not be given as of next year.

#### Promotion of Research

We are delighted to announce that the continuous hard work of Dr. Lisa Votta-Bleeker with federal funding agencies paid off.

As a reminder, NSERC scholarship rules stipulated that students who were registered, or intended to register, in a clinically-oriented program would be eligible for NSERC funding if 1) they proposed a research project deemed eligible to be funded by NSERC; and 2) they were supervised by a researcher holding an active NSERC Discovery Grant. Over the last two years, Dr. Lisa Votta-Bleeker advocated for the removal of the second requirement. On April 10, 2015, NSERC informed the CPA that it had revisited the rules for scholarship applicants who are enrolled in, or have the intention to enroll in, clinically-oriented psychology programs (e.g., clinical psychology or clinical neuropsychology). As of Competition 2016 (i.e., for applications submitted to NSERC in fall 2015), the proposed supervisor for these applicants will no longer need to hold an active NSERC Discovery Grant. To be declared eligible, and as is the norm, applicants must continue to propose research that is deemed eligible to be funded by NSERC. NSERC will be updating its literature in the coming months.

#### Collaboration with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS)

Collaboration with the CSBBCS is continuing. THE CSBBCS advertised the survey of Canada's Psychology Graduates among their members. The collaboration on the joint activities planned for the June meetings is going well; the CPA and CSBBCS are co-sponsoring a mixer event and the Science and Applications Keynote Speaker.



At the CSBBCS meeting, Dr. Penny Pexman, Editor of CJEP, will present the CSBBCS/CPA award for the best paper in CJEP to Ian Neath, Lisa A. VanWormer, Tamra J. Bireta, and Aimée Surprenant, for their paper entitled: "From Brown-Peterson to Continual Distractor via Operation Span: A SIMPLE Account of Complex Span"; Dr. Neath will also be recognized during the CPA's Welcoming Ceremony of its annual convention.

#### Science Advocacy

Dr. Votta-Bleeker continues to seek out opportunities to advocate on behalf of psychological science. She continues to serve as Chair of the Canadian Consortium for Research; in this capacity, she organized and hosted the 3<sup>rd</sup> annual breakfast with the funding agency presidents, oversaw submissions (including one by the CPA) to the House of Commons Finance Committee as part of the pre-budget consultation process, and led a response to the 2015 budget. She has also had a number of meetings with MPs including the Science and Technology Critics for the Liberals and NDP, FINA Committee members, and representatives for the Minister of Finance and the Minister of State for Science and Technology. She also continues dialogue with Mitacs to ensure that psychology graduate students are aware of the internship opportunities available to them within Mitacs.

Jean Saint-Aubin, Chair



## Section Reports

## ABORIGINAL PSYCHOLOGY

**Section Executive** 

Chair: David Danto
Associate Chair: Suzanne Stewart

Chair-Elect:

Secretary/Treasurer: Allison Reeves

Student Representative: Saloni Kalia, Alaina Kunder, Tasmie Sarker, Kylie Waghorn

Section Membership

# of members: 97 # of student affiliates: 27

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 5th Time: 12:30pm-1:25pm
Other Activities Reception immediately following from 1:30-2:25pm.

Section Activities/Projects

Past Year Each year we host a cultural event following our section meeting. The past few

years we have held drum circles and traditional dancing as part of our social

gathering.

Next Year We are organizing a CPA-Aboriginal Psychology Section conference for October

2015 entitled, "Residential School and Mental Health: Informing the Discipline of

Psychology".

David Danto, Chair

## ADDICTION PSYCHOLOGY

Section Executive

Chair: Abby Goldstein

Chair-Elect:

Secretary/Treasurer: Joanna Henderson Student Representative: Mallory Campbell

Other: Review Coordinator: Iris Jackson

Member-At-Large: Roisin O'Connor

Convention Reviewers:

Aleks Milosevic

Christopher Mushquash

Roisin O'Connor

Section Membership

# of members: 85 # of student affiliates: 70



#### **Annual Convention Activities 2015**

Section Annual Meeting Other Activities Date: June 5<sup>th</sup>, 2015 Time: 11:00

June 5th 10:00 - 10:55 - CPA/Section Co-Sponsored Invited Speaker, Matt

Kushner

June 5<sup>th</sup> 3:30 to 5:00 – Poster Session June 5<sup>th</sup> 4:00 – Round Table Discussion

June 6th - 9:00 - Symposium "Resilience and Risk: Adolescent Girls in School,

Clinical and Forensic Settings"

June 6<sup>th</sup> - 12:30 - Symposium "Adolescent and Emerging Adult Substance Use and Mental Health Concerns: The Complex Roles of Family and Peer Relationships"

#### Section Activities/Projects

Past Year

The Section was well represented at the Annual Convention in Vancouver. Section presentations included some excellent poster presentations representing the work of students and faculty from across Canada. In addition, we had a poster prize this year for the best student poster. Kim Crosby, a graduate student at UBC, was the recipient of the poster prize for her poster: Broad- and Narrow-Band Constructs of Negative Affect in Cannabis Users.

The Annual General Meeting for the Section was held on June  $7^{\text{th}}$ . The discussion at the meeting focused on increasing engagement with the Section and inviting a Section-nominated speaker for the June convention. As a result of this discussion, we invited Matt Kushner from the University of Minnesota, an expert in the treatment of co-occurring anxiety and alcohol use disorders. In addition, we reached out to the Section on several occasions during the year and used the Section email list as way to promote addictions-related conferences, post-doctoral postings and job opportunities in the field. Finally, we broadened the executive by adding a Review Coordinator position.

Next Year

The current Chair (Dr. Goldstein) and Secretary-Treasurer are resigning from their positions and we have sent out a request for nominations for a new Chair and Secretary-Treasurer. We will have an opportunity to discuss new directions for the Section with the new executive at the Section Business meeting in June.

As detailed above, the Section will be well represented at the Annual CPA Convention, with a co-sponsored speaker, two symposia, a roundtable discussion on training in addictions, and a poster session. In addition, we will again have a poster prize for best student poster.

We look forward to using the Section meeting as an opportunity to re-connect with the membership and plan the direction of Section activities for the upcoming year. We did not have an opportunity to create a Section website this year, but will continue to pursue this with the Section membership at the AGM in June.

Abby Goldstein, Chair



## ADULT DEVELOPMENT AND AGING

**Section Executive** 

Chair: Venera C. Bruto
Vice Chair: Marnin Heisel
Secretary/Treasurer: Colleen Millikin
Student Representative: Linda Truong

Other:

Section Membership

# of members: 93 # of student affiliates: TBD

#### **Annual Convention Activities 2015**

Section Annual Meeting Date: Thursday June 5<sup>th</sup>, 2015 Time: 8:00 – 9:00 a.m.

Other Activities

CPA 2015 - 2 symposia developed by Section Executive Team:

In view of CPA's unique capacity to link science, practice & policy/advocacy both of our symposia seek to link science, practice & policy/advocacy

1. From Research to Practice: Putting Psychology to work to meet the needs of Older Canadians.

A number of papers seek to showcase a sampling of the contributions of psychology in all of its variants [scientific research, clinical neuropsychology, health, clinical & rehab psychology] to the care of older adults.

- Thomas Hadjistavropoulos Psychological Risk Factors for injury among older adults & the role of psychologists in pain & injury care teams
- Sylvain Gagnon Section Keynote Speaker Predictors of Safe driving in older adults: preliminary lessons from the CANDRIVE II cohort study
- Venera Bruto & Marnin Heisel Implementing effective geropsychology services in geropsychologist-free zones

These papers will be followed by Dr. Samir Sinha – CPA Keynote speaker nominated by Adult Development & Aging section in collaboration with Neuropsychology Section.

Dr. Sinha is a practicing geriatrician, researcher & provincial lead for the seniors' strategy for Ontario. It is anticipated that he will play a significant role in the development of a national strategy in the care of older adults once that gets going. Dr. Sinha's address is entitled: Canada's coming of age: How should we meet the needs of our ageing population? Dr. Sinha will share his thoughts on the implications & opportunities of the seniors' strategy for Canada's psychologists.

- 2. Addressing Suicidal ideation & the Desire to hasten Death this symposium will address
  - the legal foundations of end of life decisions Mark Handelman, LLB, MSc in bio-ethics
  - The wish for hastened death
  - Neurocognitive Functioning & Capacity to Make Treatment & end of life decisions
- 3. Round-table Discussion Students & Trainees in Adult Development & Aging Linda Truong
- 4. Proposed development of an award for trainees

1 symposium submitted by membership – 1 symposium accepted

5 poster submissions - 4 accepted



Section Activities/Projects

Past Year Development of model of conference programming to link research, practice &

advocacy

Next Year Work to engage a large number of members in section activities - currently we

have a few individuals making strong contributions; we hope to increase these numbers. Propose to members a project for publications based on symposia

linking science, practice & policy &or advocacy

Venera Bruto, Chair

## **BRAIN AND COGNITIVE SCIENCE**

**Section Executive** 

Chair: Peter Graf
Past-Chair: Alisa McArthur
Chair-Elect: Randall Jamieson
Secretary/Treasurer: Annabel Cohen

Student Representative: Phil Aucoin & Linette Savage

Other: Members-At-Large: Lola Cuddy & Angela Birt

Review Committee: Chair - Alisa McArthur Reviewer: Frank Russo and Randall Jamieson

**Section Membership** 

The Brain and Cognitive Science section is the offspring of two previous CPA sections that had been quiescent for several years. Despite its youth, the section is relatively large, boasts a total membership of  $\sim 200$ ,  $\sim 120$  of whom are members, and  $\sim 80$  are student affiliates. The membership has been changing since the amalgamation of the precursor sections, as the section articulates its distinct mission and role in the CPA, & as it develops an effective organizational structure. The membership may also have changed because of a 2014 change in section

membership dues.

# of members: 120 # of student affiliates: 80

#### **Annual Convention Activities 2015**

Section Annual Meeting

Other Activities

Date: Friday, June 5 Time: 1:30 pm

This year, we are again hosting a range of activities. In addition to our scheduled posters on Friday June 5, 15:30-17:30, we have a few symposia and theory review presentations throughout the program, and we are delighted to host an invited speaker, co-sponsored with the CPA Developmental Section, Dr. Lynn Hasher, who will be speaking on Friday June 5 at noon on THE MISREGULATION OF

DISTRACTION.

Our business meeting will be followed by a few hours renewing old friendships and creating new ones.

#### Section Activities/Projects

Past Year

Our efforts in the past year focused on charting a future course for the section and more specifically on developing methods and procedures in compliance with the bylaws that were approved by the CPA board in 2012. We have also worked to get our financial house in order & raised the section membership fees for the first time in more than a decade. We now have sufficient funds for inviting speakers, making awards for outstanding student submissions and for a small annual social event. A

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#### **ANNUAL REPORT 2014-2015**

special effort this year has been directed at making a success of the first-ever joint meeting between the CPA and the CSBBCS.

Kudos

We congratulate Aimée M. Surprenant and Penny Pexman on being elected fellows

of the CPA.

Projects for next year will be identified and prioritized at the June business meeting. However, the following projects are scheduled for discussion:

- Review/re-assess award criteria (and award levels) for student presentations;
- Development of relationships with other CPA sections especially for the purpose of identifying invited speakers;
- Development of section communications vehicles (i.e., web, newsletter, blog);
- Membership development;
- Development of specific portfolios for section executives.

Peter Graf, Chair

## CLINICAL NEUROPSYCHOLOGY

**Section Executive** 

Chair: Anthony C. Ruocco

Chair-Elect: Vacant

Secretary/Treasurer: Amy Moustgaard
Student Representative: Julie St. Cyr-Baker
Other: Members-at-Large:

Amir Sepehry and Patrick Corney

Section Membership

# of members: 333 (14 Fellows, 3 Honorary Life Fellows, 1 Honorary Life Member, 307 Members, 2

Retired Fellows, and 6 Special Affiliates)

# of student affiliates: 54

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 5, 2015 Time: 12:30 PM - 1:25 PM

Other Activities Reception: June 5, 2015 @ 1:30 PM - 2:25 PM

Section Invited Speaker: 'MEMORY IMPAIRMENT AND REHABILITATION: A CALL TO

ARMS" (Patrick Davidson) June 5, 2015 @ 11:30 AM - 12:25 PM

Section Activities/Projects

Past Year Chair (Ruocco) has continued to serve as liaison with the Membership Committee

(where he is also a member) of the National Academy of Neuropsychology. Potential collaborations with CPA have been discussed (e.g., developing a fact sheet introduced by a member of the section to increase reimbursement of clinical neuropsychology

services in Canada).

Next Year Meet with CPA Sections Administration to discuss ways to increase member

participation in the section.

Anthony C. Ruocco, Chair



## **CLINICAL PSYCHOLOGY**

**Section Executive** 

Chair: Jennifer Garinger
Chair-Elect: Lachlan McWilliams
Secretary/Treasurer: Sheryl Green
Student Representative: Skye Fitzpatrick

Other: Al-Noor Mawani (Member at Large), Martin Drapeau (Past Chair)

Section Membership

# of members: 964 (as of 12/2014)

# of student affiliates: 256

#### **Annual Convention Activities 2015**

Section Annual Meeting

Date: Friday, June 5, 2015

Time: 4pm

Other Activities

- Pre-Convention Workshop on Wednesday June 3, 2015 Dr. Colleen Carney of Ryerson University will be presenting "Addressing insomnia in those with depression: A step-by-step evidence-based approach"
- Clinical Section Public Lecture on Wednesday June 3, 2015 Dr. Colleen Carney will be presenting "The Keys to Healthy Sleep"
- Section Invited Speaker, Dr. Paul Frewen of Western University, will be presenting "Trauma-related altered states of consciousness: Dissociation, PTSD, and the 4-D model" on Thursday June 4, 2015
- Master Clinician Workshops: (1) Dr. Sue Johnson will be presenting "Essential steps and skills for effective couple therapy in the 21<sup>st</sup> century" on June 6, 2015 (2) Drs. Michel Dugas and Melisa Robichaud will be presenting "Using behavioural experiments to increase tolerance for uncertainty" on June 6, 2015
- Graduate Student Symposium focused on "attachment, relationship functioning, and psychopathology" with Dr. Sue Johnson as an invited discussant on June 6, 2015
- Clinical section poster session on Friday June 5, 2015
- Section Reception on Thursday June 4, 2015

#### Section Activities/Projects

Past Year

#### AWARDS:

The Clinical Section awarded two grants to students applying for the Educational Activity Grant. Sofia Puente-Duran and Fiona Thomas from Ryerson University won for their submission titled "Diagnosis and treatment of mental health issues among refugee and immigrant populations: Moving from research to practice". Dean Carcone and Le-Anh Din-Williams from the University of Toronto were awarded for their submission titled "UTSC Clinical Psychology Summit: Modern Applications of Mindfulness Training in Clinical Practice".

The section will be announcing the Scientist-Practitioner Early Career Award (SPECA), Ken Bowers Award for Student Research, and Travel Award winners prior to the convention. Successful candidates for 2015 SPECA and Ken Bowers Award will be presented with their awards at the annual business meeting. This year's fellows will also be announced prior to the convention and will be presented with their awards at the business meeting.

#### Communications:

The Section's newsletter, Canadian Clinical Psychologist, was published in November



2014 and May 2015, under the editorship of Dr. Elizabeth Levin and Andrea Woznica.

The section's list serve and website continue to be maintained by our member-atlarge, Dr. Al-Noor Mawani, with assistance from CPA's webmaster. Edits to the content on the website remain ongoing.

#### GENERAL SECTION FUNCTIONING:

The section's executive members have been completing more general section-related tasks with the assistance of CPA Head Office's administration.

A survey of the membership was completed and results are being compiled, to be shared with members in the coming months.

Section executive members have been using Dropbox as a way to store and share documents related to section business.

**Next Year** 

The Clinical Section intends to put forward invited speakers for the 2016 convention and will continue to coordinate reviews of submissions to our section.

The Clinical Section Handbook will be updated.

With respect to communications, the section will continue to monitor listserv and website operations, in addition to publishing two editions of the newsletter.

A summary of the results from the membership survey will be shared with members.

The section's executive will continue to identify ways to optimize the functioning of our committee (e.g., utilizing administrative supports).

A review of the section's bylaws will be completed in order to determine if there is a need to update them in the coming year.

The section executive will be reviewing the section's financial status in order to determine if there is a need to generate additional revenue to offset expenses.

Jennifer Garinger, Chair

## **COMMUNITY PSYCHOLOGY**

**Section Executive** 

Chair: Julie Beaulac Chair-Elect: Julie BeCJaulac

Secretary/Treasurer: Jennifer Volk/Kelly McShane

Student Representative: Jennifer Rae

Other:

Section Membership

# of members: 61 (41 professional, 20 student affiliates; 69 in 2013)

# of student affiliates: 20 (18 in 2013)

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Friday, June 5<sup>th</sup> Time: 4:00pm – 4:55pm

Other Activities Thursday June 4<sup>th</sup>



Section Invited Speaker

Robert Flynn, on CHILD WELFARE POLICY IN ONTARIO (3:00 PM - 3:55 PM)

Saturday June 6th

Section Poster session

3:00 PM to 4:55 PM

3 Workshops

INCLUSIVE RESEARCH WITH PERSONS WITH COGNITIVE DISABILITIES: BENEFITS AND CHALLENGES

(Virginie Cobigo, Mackenzie Barnett, Casey Fulford, Rawad Mcheimech, Natasha Plourde, Lynne Potvin, Whitney Taylor, Dhartie Thomas) (9:00 AM - 10:55 AM)

THE HEART OF BELONGING: CREATING A SENSE OF COMMUNITY IN OUR LIVES (Collin van Uchelen, Jill Aalhus) (11:00 AM - 12:55 PM)

THE CRYING CLINIC: PROCESS EVALUATION OF MENTAL HEALTH SERVICES FOR NEW PARENTS AT RISK FOR DEPRESSION AND THEIR INFANTS (Yvonne Bohr, Leigh Armour, Norma Sockett diMarco, Yoo Kyung Lee, Kayla Hamel, Rachel Perrier) (1:00 PM - 2:55 PM)

#### Section Activities/Projects

Past Year

We continued our focus on reenergizing and regrouping our section. As an executive, we met regularly every couple of months by teleconference. We had a successful one day pre-convention event in Vancouver.

We had a slight drop in professional membership and will explore strategies to grow this membership. Student membership increased slightly.

Next Year

Our plans are to continue to build on our membership and increase engagement within our section and within CPA. We have a one day section event planned for June  $3^{\rm rd}$  before the CPA convention that will feature a keynote, student presentations, and a community-focused workshop.

The section will award a prize to the top student presentation.

Julie Beaulac, Chair



## COUNSELLING PSYCHOLOGY

Section Executive

Chair: Robinder P. Bedi

Chair-Elect: up for election in June 2015

Secretary/Treasurer: Sharon Cairns Student Representative: Julie Cohen

Other: Past-Chair: Ada Sinacore

Freda Ginsberg and Natalee Popadiuk (Members at Large)

Lindsey Thomson (Webmaster)
Janet Miller (Newsletter/Blog Editor)

Section Membership

# of members: 241 (includes 224 members and fellows, 2 international affiliates, and 15 special

affiliates)

# of student affiliates: 203

#### **Annual Convention Activities 2015**

Section Annual Meeting

**Date:** June 4th, 2015

Time: 3:00 PM - 3:55 PM

Other Activities Section Keynote Speaker: June 4th, 2015 Time 4:00pm – 4:55pm (Dr. Shuchu Chao:

Progress and Backlash of the Gender Equity Movement in Taiwan: Response from

Counselling Psychology).

Section Reception: June 4th, 2015 Time 5:00pm - 5:55pm

Section poster session: June 4th, 2015 Time 12:30pm - 2:45pm

In addition, the Section will be sponsoring 3 Round Tables, 3 Theory Review

Sessions, 2 Workshops, 12 symposia, and 25 posters.

At this year's convention, we plan to adjudicate the same awards as last year (see

below).

#### Section Activities/Projects

Past Year Last year, at the 2014 Convention, the Section gave out the following awards:

Distinguished Member Award: George Hurley

Best Doctoral Dissertation Award: When time runs out: The experience of unintentional childlessness for women who delayed childbearing. Emily Christina

Koert, University British Columbia

Best Masters Thesis: The experience of adolescents and emerging adults living with a parent with an acquired brain injury. Aiofe Freeman, University of British

Columbia.

Best Doctoral Poster: Eating disorder therapists' personal eating disorder history and professional ethics: A qualitative study. Meris Williams, University of British Columbia

Best Masters Poster: Moving beyond addiction: The role of gaming in the lives of counselling clients. Megan Suehn, University of British Columbia.

This past year, the Section provided a major refresh and updating of our Section



website, including adding new sections like "Readings on Canadian Counselling Psychology" and updating our developing archives page. We also significantly reformatted our blog page for greater appeal and readability. We are also conducting a survey of our regular members and of our student affiliates. The Section further initiated a membership call to populate a committee on internship development. This year, we were honored to be awarded CPA's Best Newsletter Award for its sections with our Fall 2014 newsletter. The two member at large Executive positions are open for election this year with voting to take place on June  $4^{th}$ , 2015. In addition, the Section commissioned a contest to name the newly branded newsletter with the winner to be announced on June  $4^{th}$ , 2015 at the annual business meeting

Next Year

Over the next year, the Section plans to complete the surveys of our membership and act on the information obtained. We also hope to have a new internship committee created, tasked with supporting the creation of additional internship opportunities. We will also discuss the possibility of the Section holding a Canadian counselling psychology summit/conference or pre-conference workshop in the future.

Robinder P. Bedi, Chair

## CRIMINAL JUSTICE PSYCHOLOGY

**Section Executive** 

Chair: Howard Barbaree
Past-Chair: Mark Olver
Chair-Elect: Jim Cheston
Secretary/Treasurer: Karl Hanson

Student Representative: Fiona Dyshniku Student Representative (Managing Editor, CrimeScene)

Shelley Amos Student Representative (Review Editor, CrimeScene)

Other: Natalie Jones Member-at-Large (Membership Co-ordinator)

Joanna Hessen-Kayfitz Member-at-Large (Convention Program)
Joseph Camilleri Member-at-Large (Web Co-ordinator)
Dorothy Cotton Member-at-Large (Police Psychology)

Leticia Gutierrez Member-at-Large

Lina Guzzo Member-at-Large (Psychology in the Courts)
Michael Sheppard Member-at-Large (Clinical and Training)

Stephen Wormith Member-at-Large (NAACJ)

**Section Membership** 

# of members:

# of student affiliates:

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Time:

Other Activities 1. Section Awards (CPA Convention 2014)

Professor Emeritus Robert Hare (UBC): The Don Andrews Career Achievement

Award

2014 for a lifetime of scholarship and research in Psychopathy

Significant Achievement Award 2014: Stefanie N. Rezansoff; Carmen Gress;

Julian M. Somers

**For their publication:** Psychiatric diagnoses and multiyear criminal recidivism in a Canadian Provincial offender population. *Psychology, Public Policy, and Law,* 19,



443-453. doi: 10.1037/a0033907

#### 2. Section Newsletter CrimeScene

After four productive years as Editor-in-Chief of *Crime Scene*, Ainslie Heasman stepped down. Many thanks to Ainslie for her outstanding work.

The Section has decided to restructure the Editorial work on our newsletter. According to the new editorial structure, the Past Chair will serve as Editor-in-Chief with the critical role of soliciting contributions to the newsletter from members. The position of managing editor, usually a student member of the Executive, will be responsible for the production of the issues. The Managing Editor will receive a stipend of \$1000 per annum. We are pleased to announce that Fiona Dyshniku has agreed to serve as the managing editor for 2015-2016. Two issues of Crime Scene are scheduled for 2015, one in the spring and one in the fall.

#### 3. Section By-laws

The Section Executive reviewed and revised our section by-laws to more accurately reflect our current structure, functions and activities. The draft revised by-laws were presented to the membership for ratification at the Annual Business meeting in Vancouver in June of 2014. Upon ratification, the Section By-Laws were presented to CPA for final approval which was received in the Spring of 2015.

#### 4. Section Guidelines for the appropriate use of Section Funds

The Section Executive held numerous discussions regarding the appropriate use of section funds. These discussions led to a small task group being appointed to draft a governing document. The Executive approved a final set of Guidelines for the Use of Section Funds and these were presented to the membership at the Section's Annual General Meeting.

Beyond allowing for the reimbursement to members of regular expenditures made in the course of Section business, the guidelines allow for cash contributions in support of thematically related conferences and training opportunities and ad hoc disbursements made at the discretion of the Executive, including support for Student Researchers for Excellence in Research and expenditures in support of Student Educational Experiences including placements and internships.

Howard Barbaree, Chair



## **DEVELOPMENTAL PSYCHOLOGY**

**Section Executive** 

Chair: Jean-Paul Boudreau

Chair-Elect:

Secretary/Treasurer: Student Representative:

Other:

Section Membership

# of members: 107 # of student affiliates: 46

#### **Annual Convention Activities 2015**

Section Annual Meeting

Date: Saturday, June 6 Time: 3:30 pm

Other Activities

Following the success of our 2014 Vancouver program, we are excited about our upcoming 76th CPA Convention in the nation's capital. We received over 65 submissions from which we selected 55 high-quality symposia and posters to form the foundation of what promises to be an excellent and enlivening meeting for showcasing advances in developmental psychology in Canada. The review process has been rigorous and buoyant thanks to the concerted help of our program reviewers, which I have been pleased to coordinate.

We wish to thank our program reviewers for their time and expertise:

- Ann Bigelow, St. Francis Xavier University
- Jill Dosso, University of British Columbia
- Rosanne Menna, University of Windsor
- Theresa Newlove, BC Children's and Women's Hospital & Sunny Hill Health Centre
- Elizabeth Oddone Paolucci, University of Calgary
- Graham Reid, Western University
- Heather Sears, University of New Brunswick
- Nicole Sugden, Ryerson University
- Eileen Wood, Wilfrid Laurier University

#### Section Activities/Projects

Past Year

The Section has continued with its efforts towards expanding its mission within the larger national Canadian network of developmental and clinical scientists, as well as within CPA. We initiated conversations with other Sections (e.g., Adult Development and Aging, Brain & Cognitive Sciences) with the goal to forge synergies and collaboration for our respective members who have welcomed our networking efforts.

Next Year

The Section team welcomes your suggestions and input for how we can build from success while responding to the emerging needs of our members, especially our students and new members.

Jean-Paul Boudreau, Chair



## EDUCATIONAL AND SCHOOL PSYCHOLOGY

Section Executive

Chair: Juanita Mureika Chair-Elect: Judith Wiener Joseph Snyder Past-Chair Secretary/Treasurer: Allyson Harrison Program Chair Joseph Snyder Troy Janzen **Newsletter Editor** 

Debra Lean, Adam McCrimmon, Laurie Ford Members at Large

Ashley Vesely, Jessica Waldon Student

Representatives:

Program Chair: Joseph Snyder

Section Membership

# of members: 290 (as of April 20, 2015 # of student affiliates: 72 (as if April 20, 2015)

#### **Annual Convention Activities 2015**

Section Annual Meeting

Date: June 5, 2015 Time: 11- 11:55am

Other Activities

Keynote panel: "Canadian Norms for the WAIS-IV: To Use or Not to Use", with discussants Larry G. Weiss (Pearson, San Antonio), A. Lynne Beal (Private Practice, Toronto), Jessie L. Miller (Pearson, Toronto); Moderator: Donald H. Saklofske

(University of Western Ontario).

Co-sponsored Pre-Convention Workshop Chair-elect Judith Wiener and her colleague Esther Geva on "Practical Strategies for Psychological Assessment of Culturally Linguistically Diverse Children and Adolescents".

#### Section Activities/Projects

Past Year

The name of our Section was officially changed with the Board's approval of our bylaw amendment in June. 2014. We are now the Section of Educational and School Psychology, which better represents our membership and our goals as a Section.

Following our Section's participation in the CPA Public Service Task Force, the Position paper we developed was finalized and posted on our Section webpage. Look for School Psychology: An Essential Public Service in Canada: A Position Paper (August 2014). We are quite proud of it, and hope it will provide advocacy and support for school psychologists across Canada.

An article was published in Psynopsis (Fall 2014), submitted on behalf of the Section, which emphasized the essential role school psychologists play in mental health promotion and disease prevention.

Our By-laws are dated, and a revision committee has been active this year. We have identified a number of issues we want to have addressed in the by-laws revision, which we hope to complete prior to the next SAM.

Thanks to Troy Janzen, two excellent Newsletters were produced this year, Winter and Spring.

Section members participated in reviewing several CPA Fact Sheets as well as offering suggestions for the revised Code of Ethics.

Regular e-mail contact with members is a priority, enabling us to exchange



interesting research news, topical discussion items, and pose questions arising from members seeking provincial opinion.

Our Program Coordinator announced that we had a record number of proposals for presentations at the CPA Convention in Ottawa. Although this demanded a great deal of skill and recruiting of reviewers by Joseph Snyder, he was able to meet all deadlines and assures us we have an excellent Section representation at the Convention this year.

contonion and you

Next Year Our By-law committee will be active, setting ourselves a goal of March 2016

anticipated for completion, to be submitted to the members at the June 2016 SAM

for approval.

The Section maintains ongoing liaison with CASP.

We expect to activate our "policies and issues" committee to survey school psychology practitioners and trainers across Canada to provide advocacy

information to the CPA Public Policy Committee.

Juanita Mureika, Chair

## **ENVIRONMENTAL PSYCHOLOGY**

**Section Executive** 

Chair: Lisa Nisbet
Chair-Elect: Loraine Lavallee
Secretary/Treasurer: Mark Sandilands
Student Representative: Maxine Crawford

Other:

Newsletter Editor — Lindsay McCunn

Webmaster — Nicole Aitken Past Chair - Charlotte Young Listsery Moderator - Jennifer Veitch

Review Coordinator - Loraine Lavallee

Section Membership

# of members: 48 members, including 8 Fellows, 4 Behaviour and Environment Interest Group

members, and 16 Student Affiliates

# of student affiliates: 16

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Time:

Friday, June 5th, 2015 12:30-1:25 pm

Other Activities

Section Invited Speaker for Environmental Psychology: Dr. Luc Pelletier on "Personal autonomy and environmental sustainability: From the promotion of pro-environmental

behaviours to eco-citizenship" (Friday, June 5th, 2015, 10:00 - 10:55 AM)

Section Invited Speaker for Environmental Psychology: Dr. Anne Wilson on "Time, fear, and doubt: Subjective judgments of uncertainty in the face of future climate change"

(Friday, June 5th, 2015, 1:30 PM - 2:25 PM)

Poster session for Environmental Psychology: Saturday, June 6th, 2015 (3:00-4:55

PM)



#### Section Activities/Projects

Past Year

Environmental Section Keynote speaker at the 2014 convention was Larry Beasley, 'Distinguished Practice' Professor of Planning at UBC, School of Community and Regional Planning and former Director of Planning for the City of Vancouver. Convention programming also included four symposia and four student poster presentations. UBC undergraduate student Sumeyye Cakal received the third annual Robert Sommer Award for Best Student Paper in Environmental Psychology for her submission titled "How environmental features causally impact subjective well-being". Section members attending convention gathered for two evening social events in Vancouver's Gastown district.

A new chair and chair-elected began their two-year term following the 2014 convention. An online membership survey was distributed in the fall of 2014 to solicit feedback on future convention programming and proposed improvements to the section newsletter delivery format. The newsletter was transitioned to a blog, to allow for flexible and interactive content, more frequent updating, and member comments.

**Next Year** 

Priorities and plans for the section in the coming year include:

- Announcement of the 2015 Robert Sommer Award for best student paper at the convention in Ottawa
- Continued efforts to recruit new members to the section and the section executive
- Evaluation of communication tools, limitations of anti-spam policy, and alternate means to deliver information to membership
- Continue outreach to potential BEInG membership with streamlined dues submission options
- Ongoing website updating
- Further development of section blog site to highlight research and foster connections among section members
- Transition to new chair and chair-elect in 2016

Lisa Nisbet, Chair

## EXTREMISM AND TERRORISM

Section Executive

Chair: David Nussbaum Past-Chair: Lianne McLellan

Chair-Elect:

Secretary/Treasurer: David Nussbaum Newsletter Editor: Wagdy Loza Member-at-Large: Wagdy Loza

Section Membership

We have grown by 16 members since the beginning of 2015.

# of members: 75 full

# of student affiliates: 20 student members

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Friday, June 5<sup>th</sup> Time: 10:00 a.m.

Other Activities This year's annual Section Business Meeting will be followed by a catered reception

between 11:00 and 11:55.



This year the section is hosting three symposia as well as a Poster session on Thursday afternoon between 3:30 and 5:30.

#### Section Activities/Projects

Past Year

Section members have been active in conducting research and informing the public about research findings concerning topics intrinsic to understanding how individuals are radicalized and recruited by extremist organizations, appeared on television and radio, quoted in newspaper articles and invited to speak by universities interested in keeping campuses safe.

Next Year

We intend to invite an external Section or CPA-Sponsored Speaker to next year's convention. We also intend to turn the Section Newsletter into a forum for section members to write about their research and education efforts in this area of growing importance.

David Nussbaum, Chair

## FAMILY PSYCHOLOGY

Section Executive

Chair: Kelly Dean Schwartz

Chair-Elect:

Secretary/Treasurer: Douglas Murdoch Student Representative: Chelsea Durber Other: Catherine Costigan

Section Membership

# of members: 67 # of student affiliates: 46

#### **Annual Convention Activities**

Section Annual Meeting

Date: Friday, June 5 Other Activities 2 Symposia

- 12 Posters
- Plenary Session: Family of Psychology Panel on Family Violence (Moderator: Kelly Schwartz), Thursday, June 4, 11:15-12:15

Time: 08:00-08:55

Invited Family Psychology Section Address: Dr. Leon Kuczynski, Friday, June 5, 12:00-1:25

#### Section Activities/Projects

Past Year

Preparations for CPA 2015 Convention: The Family Section is pleased to be engaged in two major conference events: A Plenary Session Panel on Family Violence (Moderator: Kelly Schwartz) and an Invited Section Address (Dr. Leon

Kuczynski). Each of these sessions will raise the profile of our Family Psychology Section and instigate good dialogue and future engagement.

**Next Year** 

- Vanier Institute of the Family Families in Canada Conference (June 10-11, 2015); Kelly Schwartz (Chair) will be attending this conference on behalf of the Family Psychology Section.
- Continue discussion about planning a preconference workshop and/or half-day symposium at 2016 CPA Convention.
- Construct and send out survey on needs/wants of Family Section members
- Starting a Student Educational Activity Grant
- Continued efforts to increase membership and volunteers for executive and other positions



• Continue discussion and set critical dates for quarterly list-serve for announcements and information related to family psychology and Canadian family policy

Kelly Dean Schwartz, Chair



## HEALTH PSYCHOLOGY AND BEHAVIOURAL MEDICINE

Section Executive

Chair: Kim Lavoie (UQAM) Past-Chair: Tavis Campbell (U Calgary) Simon Bacon (Concordia) Secretary/Treasurer:

Student Representative: Melanie Beland (Concordia), Lucie Gouveia (U Montreal) Other: Conference Program Chair: Sherry Stewart (Dalhousie)

Newsletter editor: Serge Sultan (U Montreal) Awards chair: Wolfgang Linden (UBC) Member at Large: Gregory Moullec (UQO)

Knowledge Translation Liaison: Kim Corace (U Ottawa)

Section Membership

# of members: 195 # of student affiliates: 57

#### **Annual Convention Activities 2015**

Section Annual Meeting Date: Friday June 5th Other Activities

Time: 1:00 pm We had a high number of abstract submissions this year (59 posters, 6 symposia,

2 workshops, 1 theory session, and 1 round table). Our acceptance rate was 90%.

In addition to 3 member-driven symposia and 53 posters, we will be hosting two half day pre-conference workshops (one skills training workshop in motivational communication and another discussing the current challenges and opportunities for health psychologists in Canada). We will also be hosting a Student Symposium. made up of the four top-rated student submissions (Thursday June 4th 3-4pm). We will also be hosting a Senior Investigator talk/awards reception (Friday June 5th, 4-5:30pm). We will be awarding three student prizes; one for best oral presentation (Ron Melzak Award) and two poster awards. They will be announced at the meeting.

## Section Activities/Projects

Past Year

Our section has been very active this past year. We have maintained an active executive by adding two positions (Member at Large, Knowledge Translation Liaison), holding regular (quarterly) teleconferences, and publishing bi-annual newsletters. We published the first in December 2014 and are planning to publish our second in May 2015. We have also maintained our Facebook page (with weekly updates and posts). Finally, many of the executive have successfully spearheaded an initiative to create a Canadian Network for Health Behavior Change and Promotion (CAN-Change), website under construction. The mandate and mission is to bring together experts in the field of health psychology and behavioral medicine from across Canada to generate training and research standards, and foster capacity through the network.

Next Year

Our plan for next year is increase section membership through increased communication (regular emails) and advertising of section activities through the newsletter (including conference activities, awards opportunities, and networking opportunities), to maintain annual section dues at \$15 for regular members (\$5 for students), and to liaise with other societies/organizations with similar mandates (e.g., American Psychosomatic Society, Society for Behavioral Medicine) to increase visibility, create networking opportunities, and develop common projects. Finally, we have plans to re-vamp the section website, and continue to grow CAN-Change.

Kim Lavoie, Chair



## HISTORY AND PHILOSOPHY OF PSYCHOLOGY

Section Executive

Chair: Cor Baerveldt

Chair-Elect:

Secretary/Treasurer: Zhipeng Gao Student Representative: Zhipeng Gao

Other:

Past-Chair Laura Ball

Program Co-Chairs

Bulletin Editor Marissa Barnes & Patric Plesa

Webmaster Laura Ball
Archivist Eric Oosenbrug
Fran Cherry

Section Membership

# of members: 52 ((including 3 CPA Honorary Life Fellows, 2 CPA Retired Fellows, 6 CPA Fellows and 1 CPA

Honorary Life Member)

# of student affiliates: 17

**Annual Convention Activities 2015** 

Section Annual Meeting Date:Friday June 5<sup>th</sup> 2015

Other Activities For the 2015 convention we have 4 symposia, 1 theory review and 7 individual oral papers

grouped into 3 sections. The keynote section will be delivered by Dr. Fran Cherry. The keynote is entitled "Hidden from History or Hidden in Plain View? Counter-narratives for a 21st Century Social Psychology" and will be delivered Friday 11:00-11:55 (Maple Room (Westin Ottawa, 60 Theatre – Executive Level). This year the Section encouraged submission of symposia around special themes. This has led to a symposium on Kurt Danziger's critical history of psychology, Thursday 2:00-3:25, a symposium in honour of Lloyd Strickland on the 1974 Nato Carleton Conference, Saturday 10:00-11:25 and two symposia around the theme of "Psychology and Depth" Saturday 12:30-1:55 and 2:00-

Time:1:00-2:25

3:25 (all in Maple Room (Westin Ottawa, 60 Theatre - Executive Level).

Section Activities/Projects

Past Year Early in the year both Richard Walsh and Laura Ball had to step back as Chair and Past-

Chair respectively, which required the Chair-Elect Cor Baerveldt to step up.

In 2012, Mary J. Wright donated a sum of \$10,000 to CPA, on the understanding that the interest would cover the Mary J. Wright student award offered annually by the HPP Section. This year CPA signed an agreement with the Psychology Foundation of Canada to transfer its restricted funds, including the Mary J. Wright endowment. The conditions of the Mary J. Wright award will remain the same. The expressed intention of CPA is that a HPP Section representative be included as one of three members managing the CPA endowment. The 2014 Mary J. Wright Best Student Paper Award was given to Wanda Power of Simon Fraser

University for her paper entitled: "Self-Determination Theory: A Critical Analysis".

Next Year Membership remains a priority and we will be bringing forward a motion at our AGM

regarding the role of a membership task force. We also expect to be able to bring a motion

regarding the status and format of the History and Philosophy of Psychology Bulletin.

Cor Baerveldt, Chair



## INDUSTRIAL / ORGANIZATIONAL PSYCHOLOGY

Section Executive

Chair: Lori Francis
Chair-Elect: Silvia Bonaccio

Secretary/Treasurer: Véronique Dagenais-Desmarais

Student Representative: Isabelle Tremblay

Other: Convention Program Coordinator: François Chiocchio

Membership Coordinator: Damian O'Keefe Communications Coordinator: Joshua Bourdage

Past Chair: Deborah Powell

Section Membership Our membership numbers have remained fairly stable around 300 over the past

few years. Participation in the section and convention remains strong. Our group

represents a large portion of the I/O Psychology professionals in Canada

# of members: 170 (non-student members)

# of student affiliates: 105

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 5, 2015 Time: 11am-11:55a,

Other Activities Thursday, June 4th

12:30 PM - 1:55 PM

CONFEDERATION I - Westin Ottawa - 550 Theatre Symposium - 40 YEARS OF CSIOP

AT CPA: PAST ACHIEVEMENTS AND FUTURE CHALLENGES

Come meet 13 CSIOP Past chairs in this once in a lifetime event chaired by

incoming CSIOP chair Silvia Bonaccio.

17:30 PM - 19:00 PM

Hearts and Crowns Pub - 67 Clarence St. in the ByWard Market: Student-Mentor

Activity followed by student networking

Friday, June 5th

10:00 AM - 10:55 AM

ONTARIO - Westin Ottawa - 100 Theatre - 3rd Floor Sponsored Invited Speaker -

LEADING TO WELL-BEING

CPA President Elect and CSIOP member E Kevin Kelloway

11:00 AM - 11:55 AM

ONTARIO - Westin Ottawa - 100 Theatre - 3rd Floor Section Annual Meeting -

ANNUAL GENERAL ASSEMBLY Current CSIOP Chair Lori Francis

1:00 PM - 2:25 PM

BIRCH - Westin Ottawa - 45 Theatre - Executive Level Workshop - TEAM CHARTER:

INOCULATING AGAINST LINGERING TEAM CONFLICT

Douglas Cave, Paul Whitehead, Hilary Pearson

4:00 PM - 5:25 PM

CONFEDERATION I - Westin Ottawa - 550 Theatre - 4th Floor Symposium - ACCROÎTRE LE TRANSFERT DES APPRENTISSAGES UNE FOIS LA FORMATION TERMINÉE: MIEUX COMPRENDRE L?INFLUENCE DES CARACTÉRISTIQUES DE L'ENVIRONNEMENT Martin Lauzier, Benjamin Lafrenière-Carrier, Geneviève

Schoeb, Denys Denis, Florence Valois-Lapointe

French presentation simultaneously translated in English

Evening

Joint I/O-Military Sections' Social

Saturday, June 6th 9:00 AM - 10:25 AM

PROVINCES II - Westin Ottawa - 340 Theatre - 4th Floor Invited Symposium - INNOVATIVE ASSESSMENT PRACTICE IN THE CANADIAN FEDERAL PUBLIC



**SERVICE** Stacey McNulty, Glenn Thompson, Normand Gingras 10:30 AM - 11:55 AM

CONFEDERATION I - Westin Ottawa - 550 Theatre - 4th Floor Symposium - LE LEADERSHIP DANS LES ÉQUIPES : SES FORMES, SES ANTÉCÉDENTS ET SES CONSÉQUENCES

Vincent Rousseau, Denis Lajoie, Pierre-Marc Leblanc, Madiha Aqerrout

French presentation simultaneously translated in English

12:30 PM - 2:25 PM

CONFEDERATION II & III - Westin Ottawa - Exhibitors and Posters Area - 4th Floor:

Poster Session

2:30 PM - 3:55 PM

GOVERNOR GENERAL BALLROOM I - Westin Ottawa - 240 Theatre - 4th Floor

Symposium - RECENT DEVELOPMENTS IN EMPLOYEE SELECTION USING

COGNITIVE ABILITY TESTS: INSIGHTS AND DATA FROM CANADA

Peter Hausdorf, Grace Ewles, Jessica Sorenson, Jessica Garant

Bilingual presentation with slides in both languages

4:00 PM - 5:25 PM

GOVERNOR GENERAL BALLROOM I - Westin Ottawa - 240 Theatre - 4th Floor Symposium - INDUSTRIAL-ORGANIZATIONAL RESEARCH AS A TOOL TO FACE

ORGANIZATIONAL CHALLENGES Isabelle Tremblay, Marie-Claude Lallier Beaudoin,

Jocelyn Wiltshire, Hayden Woodley, Véronique Goyette

Bilingual presentation with slides in both languages

#### Section Activities/Projects

Past Year

Long Range Planning Meeting, Ottawa, March 29, 2015, 9am-4pm.

The section publishes a quarterly newsletter

This year we increased our social media presence with a Facebook page and Twitter account and we upgraded our website.

We conducted a Membership Survey in the I/O Section. Our goal for the survey was to gain an understanding of members' satisfaction with the section, and to glean opinions of, and issues facing, our members. The results will be presented at the Annual Meeting during the Convention.

Our student representative on the Executive undertook a needs assessment of our student members.

The section executive continues to liaise with Blake Jelley (a former section chair) who is a member of the Licensure of Consulting & Industrial / Organizational Psychologists (LCIOP) Task Force investigating the issue of licensure and/or certification of Industrial Organizational Psychologists. CPA co-funded with the I/O section, Blake's most recent travel to Peachtree City, Georgia, USA to take part in the ASPPB's February LCIOP meeting.

Next Year

We intend to continue to grow our social media presence.

At our AGM we will discuss with our membership the structure of the Section Executive and potentially make changes to the Executive Structure (in ways that are in keeping with Section Bylaws).

We have been approached, and agreed to work closely with, Dr. Kevin Kelloway, Chair Elect of CPA on a series of brochures entitled. *Psychology Works – At Work*.

Lori Francis, Chair



## INTERNATIONAL AND CROSS-CULTURAL PSYCHOLOGY

Section Executive

Chair: Benjamin Giguère, University of Guelph

Chair-Elect: Vacant

Secretary/Treasurer: Michaela Hynie, York University

Student Representative: Jacky Chan, University of Ottawa

Other: Past Chair: Richard N. Lalonde, York University

Section Webmaster / Listserve Moderator: Randal G. Tonks, Camosun College

Member-at-Large: Saba Safdar, University of Guelph

Programme coordinator: Benjamin Giguère, University of Guelph

Conference reviewer: Dave Miranda, University of Ottawa Conference reviewer: Randal G. Tonks, Camosun College

Section Membership

# of members: 75 members, 9 fellows, and 4 honorary life fellows

# of student affiliates: 369 student affiliates and 4 international student affiliates

**Annual Convention Activities 2015** 

Section Annual Meeting Other Activities Date: June 5<sup>th</sup>, 2015 Time: 8am to 8:55am

Thursday June 4th, 2015

 2:00pm to 2:55pm Keynote address: "Challenges and strengths for immigrants to Canada viewed through the lens of family relationships"; Dr Catherine Costigan, University of Victoria, BC

• 3:30pm to 4:55pm Symposium: "Minorities in Canada and beyond", symposium chair Dr. Saba Safdar, University of Guelph, ON

Friday June 5th, 2015

• 1pm to 1:25pm Theory review: "Psychotherapeutic approaches for a multicultural clientele", Dr. Pavna Sodhi, private practice & Ottawa U., ON

#### Saturday June 6th, 2015

- 9am to 10:25am Symposium (student): "Acculturation and cultural identities: The effects on mental health and well-being among immigrants and refugees", symposium chair Jacky Chan (section student rep), Ottawa U., ON
- 10:30am to 11:55am Symposium (student): "Research with bicultural Canadians: Identity, domestic migration and personal name preferences", symposium chair Jacky Chan (section student rep), Ottawa U., ON
- 12:30 to 2:25pm Poster session F International and Cross-Cultural Psychology posters
- 3pm to 4:25pm Symposium: "Beyond describing cultural differences: How identities and norms shape the world of multicultural people", symposium chair Dr. Benjamin Giguère, University of Guelph, ON

#### Student awards:

- The John W. Berry Award is given to the best student paper presentation in a symposium or paper session.
- The Frances E. Aboud Award is given to the best student poster presentation.

#### Section Activities/Projects



Past Year

The presenters from the student symposia and some of the section executive members gathered for the annual student dinner. The cost of this modest dinner is covered by the section. The section also gave its two student awards. The John W. Berry Award, given to the best student paper presentation in a symposium or paper session, was received by Jacky Chan for his paper: Acculturation, social resources and well-being: The experience of former Yugoslavians in Canada. The Frances E. Aboud Award, given to the best student poster presentation, was received by Josephine M. Hua for her poster entitled Adolescent language brokering and adjustment: The moderating role of autonomy support in Chinese immigrant families. The section would like to thank Evelina Lou, Dave Miranda, Kimberly Noels and Maya Yampolsky for their help evaluating the student presentations and posters.

**Next Year** 

The CPA convention will be held in Victoria next year and much preparatory work needs to be done. The section intends to host again a keynote speaker, a series of symposia, including student symposia, as well as give out its two student awards. We also still need to work on getting greater faculty involvement in our section. One important challenge for the section this upcoming year will be to update its website, which may involve moving it to the CPA one. We appreciate all of the enthusiasm and energy that is brought by our student members and we hope that they will help us nudge their faculty member mentors to become more involved in the section.

Benjamin Giguère, Chair

## PSYCHOLOGISTS IN HOSPITALS AND HEALTH CENTRES

**Section Executive** 

Chair: Bob McIlwraith
Chair-Elect: Deanne Simms
Secretary/Treasurer: Peter Henderson
Student Representative: Lara Hiseler

Other: Members at-large: Margaret O'Byrne, Theo DeGagne

**Section Membership** (at April 10, 2015)

# of members: 146 # of student affiliates: 44

## **Annual Convention Activities 2015**

Section Annual Meeting Date: Friday, June 5, 2015 Time: 8:00 AM

Other Activities Wednesday, June 3

The Section is sponsoring a Pre-Convention Workshop entitled

"Leadership in Hospital Psychology: A Call to Serve"

The workshop will be of interest to hospital psychologists, hospital psychology leaders (variously defined), aspiring leaders, and students with an interest in leadership as part of their careers. The workshop was developed by Drs. Peggy O'Byrne, Vicky Veitch-Wolfe, and Simone Kortsee, and will include a talk by the founding Chair of the Section – now CPA President – Kerry Mothersill.

Thursday, June 4

- "Hospital Psychology and Leadership Changing the System from Within" Our Section's Keynote Speaker, Dr. Joyce D'Eon, the former Chief of Psychology at The Ottawa Hospital, will share the wisdom and insights accumulated during her distinguished career as a highly-successful leader, builder, and administrator in hospital psychology. 2:30 3:25
- Perspectives on Developing a Successful Hospital-Based Research Program



(Theo DeGagne, Keith Wilson, John Fisk, Lesley Graff, Mahesh Menon) 4:30 - 5:55

Friday, June 5

• Psychology in Medical Education at Memorial University (Olga Heath, Michelle Neary, Elizabeth Whelan) 11:00 – 12:25.

#### Saturday, June 6

- A Model of Program Evaluation Training During the Psychology Pre-doctoral Internship (Stephanie Greenham, Hien Nguyen, Laila Din Osmun) 9:00 10:25
- CBT Psychosis in the Public Sector (David Erickson, Amy Burns, Mahesh Menon) 10:30 11:55
- Innovative Roles in Pediatric Health Care: What's Psychology Got to Do With It? (Stephanie Greenham, Janet Olds, Annick Buchholz, Carole Gentile, Melissa Vloet) 10:30 11:55
- Psychology in Medical Education: A Cross-Country Perspective (Maxine Holmqvist, Peter Cornish, Douglas Cave) 12:00 – 1:25
- Innovations in Hospital-Based Pediatric Care: Development and Implementation of Relevant, Responsive and Accountable Health Services (Janet Olds, Stephanie Greenham, Mario Cappelli Janice Cohen, Anne-Lise Holahan) 1:30-2:55

Four of our student members' posters will be featured in Poster Session "G" from 4:00 – 4:55 on Saturday.

Thanks to Theo DeGagne for his excellent work organizing our Section's program for the Convention, and thanks to all of our members who submitted posters and symposia for our Section's Convention program.

## Section Activities/Projects

Past Year

Seven teleconference meetings of the Executive were held during the year.

The Convention Coordinator (Theo DeGagne) organized a strong program for the Ottawa convention. Thanks to the many members who volunteered to review submissions.

The Leadership and Mentorship Committee (chaired by Peggy O'Byrne) planned a preconvention workshop for the Ottawa Convention.

The Communications Committee (chaired Deanne Simms) published 3 issues of the Section Newsletter and (assisted by Student Representative Lara Hiseler) established a social media presence for the Section.

The Guidelines Committee (chaired by Kerry Mothersill) worked on development of draft Guidelines for Hospital Psychology Organization and Practice.

The Chair (Bob McIlwraith) participated in governance review teleconference for Section Chairs

The Section implemented a \$5 fee for student members (Peter Henderson, Secretary-Treasurer)

The Chair and Executive members responded to several requests from members for information or advice re: policies, procedures or administrative issues at their sites.

Next Year

The Guidelines Committee will continue development of draft Guidelines for Hospital Psychology Organization and Practice, for submission to the CPA Board for review, moving toward the goal of eventual adoption as CPA national guidelines.



The Leadership & Mentorship Committee will implement the Mentorship Matching program, and will consider development of an annual Leadership Workshop for hospital leaders or aspiring leaders (based on evaluation of the 2015 pre-convention workshop on leadership).

Bob McIlwraith, Chair

## **PSYCHOLOGISTS AND RETIREMENT**

**Section Executive** 

Co-Chairs: Juanita Mureika and Sandra Pyke

Chair-Elect:

Transitional Juanita Mureika

Secretary/Treasurer: Student Representative:

Other: Convention Coordinator, John Conway

Newsletter Editor, Abe Ross

Section Membership

# of members: 43 # of student affiliates: 1

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 5, 2015 Time: 1:30 PM

Other Activities Our keynote speaker is Nawaf Madi. His timely presentation is entitled, "Addressing

the Mental Health Needs of Canadian Seniors"

Dr. Madi's remarks will be followed by a combined reception and annual meeting.

We are also participating in a joint discussion session with the Teaching of

Psychology Section, "Teaching after Retirement".

Section Activities/Projects

Past Year The Section of Psychologists and Retirement became an official Section of CPA in

the spring of 2013. This past year has been one of continuing growth and development with the approval of By-laws, participation in the Section Chairs meeting, and appointment of a newsletter editor. Among the many challenges has been the adjustment to the centralization of Section bank accounts. The first issue of the Newsletter was published in October. Several articles of potential interest to

members were circulated and a number of CPA Fact Sheets were reviewed.

Next Year One possible project for next year is the preparation of a position paper for

presentation to the CPA Board on the appropriateness of fee reductions for retirees.

Sandra Pyke and Juanita Mureika, Co- Chairs

## PSYCHOANALYTIC AND PSYCHODYNAMIC

**Section Executive** 



Chair: Heather MacIntosh

Chair-Elect: none
Secretary/Treasurer: Loray Daws

Student Representative: Kaitlyn Hillier and Adam Natoli Other: Michael Shepherd Member at large

Section Membership

# of members: 113

# of student affiliates:

**Annual Convention Activities 2015** 

Section Annual Meeting

Date: June 4, 2015 Time: 4:00

Other Activities

The Otto Weininger Award winner is **Dr Jon Mills**, faculty member at Professor of Psychology & Psychoanalysis Adler Graduate Professional School, Toronto and author of numerous books including last year's Goethe Award winner, *Conundrums: A Critique of Contemporary Psychoanalysis*, published by Routledge, New York. His talk, On the End of the World, will be held from 2:00-2:55 in the New Brunswick room.

Section Activities/Projects

Past Year

Our Goethe award continues to be a success with last year's recipient, Morris Eagle's *Attachment and Psychoanalysis: Theory, Research and Clinical Implications.* Guilford Press, New York, (ISBN: 978-1-4625-0840-2)

The Committee also named one title as a **Finalist for the Goethe Award (2013)**. This year's Finalist is:

Fred Busch's Creating a Psychoanalytic Mind: A Psychoanalytic Method and Theory. Routledge, New York, (ISBN: 978-0415629058)

**Next Year** 

Future of the Section

The future of the Psychoanalytic/Psychodynamic section is very much in question at the time of writing. While there is a strong interest, within the membership, that a section focusing on psychodynamic work within psychology continue, there is very little in the way of capacity in terms of engaging an active and engaged executive committee. Currently, the Chair and two student members are the only active members on the Executive.

Following a mandate from the membership, the Chair undertook to explore the possibility of joining with the Clinical Section with the establishment of a committee to continue to manage and adjudicate the section awards programme. The Clinical Section executive discussed this possibility and decided that having a separate committee and awards would not fit with the current goals of the section and so this option was not explored further.

Calls have gone out to the membership for nominations for future executive members. At the time of writing, no nominations or self-nominations have been forthcoming.

Heather B. MacIntosh, Chair

## **PSYCHOLOGY IN THE MILITARY**

**Section Executive** 

Chair: Damian O'Keefe

Chair-Elect:

# K

#### **ANNUAL REPORT 2014-2015**

Secretary/Treasurer:

Danielle Charbonneau

Student Representative:

Other: Allister MacIntyre

**Section Membership** 

# of members: 115 # of student affiliates: 23

**Annual Convention Activities 2015** 

Section Annual Meeting

Date: 4 June, 2015 Time: 5:00- 5:55 pm

Other Activities

Section Invited Speaker: Kelley Farley: Social Science Research in the Department

of National Defence

Meet & Greet: Royal Canadian Air Force Mess: 5 June: 6:00 - 9:00pm

Damian O'Keefe, Chair

## **PSYCHOLOGY, RELIGION AND SPIRITUALITY**

Section Executive

Chair: Mona Abbondanza

Chair-Elect:

Past-Chair Marvin McDonald
Secretary Michael Mandrusiak
Treasurer Mona Abbondanza
Student Representative: Geneviève Boudreault
Other: Newsletter Editor Elizabeth Macpherson

Section Membership

# of members: 75 CPA members /4 CPA fellows/ 2 CPA-APA joint members/2 CPA international

affiliates

# of student affiliates: 26 CPA student affiliates/ 1CPA International Student affiliate

**Annual Convention Activities** 

23309 Section Annual Date:

Date: June 5<sup>th</sup> 2015

Meeting

MAPLE Westin Ottawa

60 Theatre - Executive Level

23317 Section Invited

**Theory Speaker** 

"Coping with Stress: A Spiritual Framework"

Terry Lynn Gall, Saint Paul University

Thursday June 4th 2015 GOVERNOR GENERAL BALLROOM II Westin Ottawa

240 Theatre - 4th Floor (3:30 PM - 4:25 PM)

25291 Theory Review *Psychology, Religion and* 

"How can we Measure Religiosity without Asking Membership or Practice Questions?

Time: 8 am

Conceptual and Methodological Challenges.

Spirituality

Mona Abbondanza, Université du Québec à Montréal Friday June 5th 2015 - ALBERTA Westin Ottawa 45 Theatre - 4th Floor (12:00 PM - 12:25 PM)

Section Activities/Projects

Past Year Changed the Section name from "Psychology and Religion" to "Psychology, Religion

and Spirituality"



Extended the term of the Section Chair from a one year term to a two year term

Opened the section membership to non-members of CPA

Created ties with the International Association for the Psychology of Religion

Started working on a Newsletter project

Start a Section Newsletter **Next Year** 

Fill all Section Executive Seats

Create ties with other associations interested in Psychology, Religion & Spirituality

Invite non-members of CPA to also join the Section

Mona Abbondanza, Chair

## **PSYCHOPHARMACOLOGY**

Section Executive

Chair: David Nussbaum Newsletter Editor: Saeid Chavoshi Secretary/Treasurer: David Nussbaum Student Representative: Tina Montreuil Member-at-Large: **Amir Sepehry** Member-at-Large: Brian Bigelow Member-at-Large: Larry Litman Member-at-Large: Robert Ax

Section Membership

Our membership has grown from 75 to 113 members in the last two years with 20 new members this year, 7 of whom are Graduate Students. Saeid Chavoshi has agreed to become our new Newsletter Editor. The section congratulates Dr. Amir Sepehry, longtime Newsletter Editor, on completed his Ph. D. at the University of

Victoria in the last year.

# of members: 113

# of student affiliates:

#### **Annual Convention Activities 2015**

Section Annual Meeting

Time: 12:30 Date: Thursday, June 4th

Other Activities The annual Section Business Meeting will be followed by a catered reception.

> The section is hosting a set of Posters on Thursday afternoon, June 4th between 3:30 and 5:30 and a number of symposia.

## Section Activities/Projects

Past Year

The section has continued its efforts to increase psychologists' awareness of psychopharmacology. With the backing of CPA, the Section participated in launching an on-line course in the fundamentals of psychopharmacology in the end of October, 2013. By the end of 2014, a total of 254 individuals from within and beyond Canada have registered to date, consisting of 132 CPA members, 101 CPA student affiliates, and 21 non-members. The course is available on the CPA Website. This is of interest to psychologists involved in patient/client care across domains including Clinical Psychology, Developmental/School Psychology, and

Neuropsychology.

**Next Year** We intend to invite an outside Speaker to next year's convention. We want to begin

> to focus on genetic and epigenetic variability in response to medications. Additionally, we plan to conduct an on-line survey of Graduate Students in Clinical, Developmental, School and Neuropsychology streams to gauge interest in a basic

course in Psychopharmacology.

David Nussbaum, Chair



## **QUANTITATIVE METHODS**

Section Executive

Chair: Robert Cribbie
Chair-Elect: Michael Bradley
Secretary/Treasurer: R. Nicholas Carleton
Student Representative: Alyssa Counsell

Other: Nicole Aitken, Communications Director

Section Membership

# of members: 26 # of student affiliates: 249

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 4, 2015 Time: 5:00 pm

Other Activities Posters, Section Invited Speaker (James Ramsay, McGill University), Workshops,

Symposia, Social

Section Activities/Projects

Past Year The Quantitative Methods Section continues to be active in the advancement of

research and teaching on Quantitative Methods for Psychology. In the past year the Quantitative Methods Section has improved the website, created a newsletter, proposed the creation of a student research presentation award and member

research award, and created a new 'Communications Director' position.

Next Year Continue to publish the newsletter, hand out the first student research

presentation and member research awards (conditional upon a successful vote at the annual meeting), explore the creation of section Facebook and Twitter pages.

Robert Cribbie, Chair

## **QUANTITATIVE ELECTROPHYSIOLOGY**

**Section Executive** 

Chair: Atholl Malcolm

Chair-Elect: To be determined at the annual Section meeting.

Secretary/Treasurer: John Davis

Student Representative: To be decided at the Annual Convention

Other:

Section Membership

# of members: 22 # of student affiliates: 39

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Time:

Ottawa)

Section Activities/Projects



Past Year 2014 was our first year. We focussed on the development of this new section, and we

are grateful for the support and assistance provide by CPA staff. We are very pleased with the significant number of students interested in this field, and expect further growth as our website develops. The main pages will provide a list of some of the latest research in quantitative neurophysiology, including work conducted at Western University. We hope that this will serve to encourage our student affiliates to conduct further research and present at our Annual Conventions. The website will also provide a list of links to relevant external sites, and we encourage our members to send

suggestions to the Section Chair.

Next Year We will be holding our first section meeting in June, at which time we will be asking for

volunteers for executive positions. This will include members who have interest in other sections that may wish to collaborate with us. The plan is to seek ways and

means to expand on membership.

Atholl Malcolm, Chair

## RURAL AND NORTHERN PSYCHOLOGY

Section Executive

Chair: Cindy Hardy
Chair-Elect: Shelley Goodwin
Secretary/Treasurer: Joanne Crandall

Student Representative: Natalie Frost and Alex Petrescu

Other: Karen Dyck, Past Chair

Section Membership

# of members: 62 # of student affiliates: 132

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Friday June 6<sup>th</sup> 2015 Time: 12:30 to 1:25 PM Other Activities Section Invited Speaker Dr. Chris Mushquash June 6<sup>th</sup> at 11:30 AM.

Section Recention June 6th at 1:30 PM

Section Reception June 6<sup>th</sup> at 1:30 PM. Symposium and Poster Session June 7<sup>th</sup>

Cindy Hardy, Chair

## SEXUAL ORIENTATION AND GENDER IDENTITY

Section Executive

Chair: Karen L. Blair

Chair-Elect: n/a

Treasurer: Lisa Couperthwaite
Secretary: Rhea Hoskin
Student Representative: Yara Kadulina
Review Coordinator: Kevin Alderson
Webmaster: Mark Kiss

Section Membership

# of members: 61 # of student affiliates: 47

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 5, 2015 Time: 4:00 - 4:55 pm - Provinces I
Other Activities • CPA-Sponsored / SOGII -Invited/Nominated Address: "Social



- Marginalization & The Mental Health of Trans People" Dr. Greta Bauer, the TransPULSE Project, Friday, June 5, 2015 at 10am 11:25am Provinces I
- Symposium 1: Broadening our lenses: Focusing on human sexuality in understudied and marginalized populations. June 5, 11:30am-12:55pm, Provinces I
- Symposium 2: Experiences of Gender Diversity: Predictors of Well-Being in the Face of Ongoing Challenges: June 6, 10:30am, Saskatchewan

#### Section Activities/Projects

Past Year

**Next Year** 

- We revamped our website with a launch date ready for June 2015
- We created a new student poster award to recognize LGBTQ Inclusive research practices that take place outside of SOGII. The award is open to all student research posters that are not presented within the SOGII poster session.
- We successfully applied to have a CPA-Sponsored speaker speak at the 2015 convention on Trans\* health issues: Dr. Greta Bauer
- We are presenting 2 symposia at the 2015 convention in Ottawa.
- We are continuing to work on statements concerning reparative/conversion therapy and extending these statements to include more of the LGBTQ community, including youth.
- We increased our social media presence with the creation of a Twitter Account @CPA\_SOGII as well as an 'unofficial' Facebook page where members can share news items and engage in friendly discussions of current issues: <a href="https://www.facebook.com/UnSogii">www.facebook.com/UnSogii</a>
- We took action at our last annual meeting in Vancouver to remedy some of the key issues that were facing our section's listserv.
- We hope to work on developing collaborative symposia with other CPA sections.
- We are encouraging our members to submit their work to other sections in order to increase the reach that their research will have within CPA.
- Consider changing our newsletter to a blog on our website.
- Continue to increase our social media presence.
- Continuing to determine how best to utilize our listserv, especially after the new changes to how the listserv is governed due to the anti-SPAM laws.

Karen L. Blair, Chair

## SOCIAL PSYCHOLOGY AND PERSONALITY

**Section Executive** 

Chair: Leanne Son Hing
Chair-Elect: Fred Grouzet
Secretary/Treasurer: Jim Cameron

Student Representative: Sana Rizvi, Kaitlyn Werner

Other: Cailin Stamarski

Section Membership

# of members: 120 # of student affiliates: 142

**Annual Convention Activities 2015** 

Section Annual Meeting Date: June 4, 2015 Time: 2:30pm Other Activities Social and Personality Section CPA Preconference



Section Activities/Projects

Past Year

none

Next Year

Work on bylaws

Leanne Son Hing, Chair

# SPORT & EXERCISE PSYCHOLOGY

**Section Executive** 

Chair: Acting chair: Peter Crocker

Chair-Elect:

Secretary/Treasurer: Trisha Orzeck Student Representative: Eva Pila

Other:

Section Membership

# of members: 71 professional members # of student affiliates: 36 student affiliates

**Annual Convention Activities 2015** 

Section Annual Meeting

Other Activities

Date: Time:

There is only a poster section planned for the 2015 convention. There will also be an award for the best student presentation.

Section Activities/Projects

Past Year The section experienced some turmoil this year with the resignation of the chair

and past chair half-way through the year. Dr. Crocker agreed to serve as the acting chair for the remainder of the year. The conference program was affected by the uncertainty of the section as well as a direct scheduling conflict with the North American Society for Psychology of Sport and Physical Activity conference in

Portland, OR.

Next Year The executive has been forming ideas on how to maintain the viability of the

section. These include revitalizing the professional practice committee, developing a referral registry (in collaboration with provincial agencies), and collaborating with other sections such as Health and Behavioural Medicine, Counselling Psychology, and Clinical Psychology. We intend to develop a full conference program for the

2016 conference including a workshop, symposium, and section speaker.

Peter Crocker, Acting Chair

# STUDENTS IN PSYCHOLOGY

**Section Executive** 

Chair: Michelle Gagnon
Chair-Elect: Zarina Giannone
Past-Chair: Missy Teatero

Secretary/Treasurer: n/a Student Representative: n/a



Administration & Finance Officer Graduate Affairs Officer Undergraduate Affairs Officer Communications Officer Francophone Affairs Officer Todd Chan Jennifer Bartlett Lindsey Thomson Michelle Guzman-Ratko Marie-Pier Vandette

#### Section Membership

# of members: 1132 # of student affiliates: 1107

#### **Annual Convention Activities 2015**

Section Annual Meeting Other Activities Date: June 5<sup>th</sup>, 2015 Time: 4:00pm-4:55pm

- Annual Student Social Trivia event planned for the evening of Thursday, June 4th at The Fox & Feather Pub & Grill
- Synergy in Supervision: Evidence-based Professional Practice (Section Keynote Speaker – Dr. Julie Gosselin)
- Securing Funding for Graduate Studies in Psychology (Workshop offered by Zarina Giannone, Marie-Pier Vandette, & Michelle Gagnon)
- Graduate School + Networking = Your Future Career How to Prepare for it All (Workshop offered by Lindsey Thomson and Marie-Pier Vandette)
- Doing Research Without Funding (Workshop offered in collaboration with CPA Head Office)

# Section Activities/Projects

Past Year

- Implemented bi-annual Section Newsletter, with inaugural issue release in Fall 2014.
- Presented business proposal to the Board for use of Section funds. As part of this proposal we conducted a survey of our membership to glean a better understanding of the membership's priorities and needs.
- Developed the Student Mentorship Program. Program pairs undergraduate students with graduate students in various areas of psychology.
- Held annual elections. The following individuals were elected: Kaitlyn Werner (Chair Elect), Sommaya Saleemi (Undergraduate Affairs Officer), Georden Jones (Francophone Affairs Officer).
- Increased number of award Travel Bursaries for the CPA Convention. Now offering 20 awards each valued at \$250.
- Presented the following awards to students: Best Poster Award (undergraduate and graduate level), Award of Excellence for MindPad submissions, Campus Representative Award of Excellence (undergraduate and graduate level).
- Updated website in preparation for translation of all website content.
- Conducted a survey of Campus Representatives to better understand the role of Faculty Representatives on campus.
- Conducted ongoing outreach with our campus representatives.
- In collaboration with Head Office, prepared a third issue of MindPad (previously only 2 issues per year).

Next Year

- Finalize revision of Section Bylaws
- Translate Student Section web pages on the CPA website
- Develop and award student research grants
- Develop and award grants to support activities/initiatives organized by student groups or departments at the university level (e.g., educational activities, networking activities, psychology month presentations, etc.)
- Increase number of recognition awards offered to active students
- Facilitate recruitment of Faculty Representatives and revisit role of Faculty Representatives as part of the Campus Representative Program



- Continue implementation and expansion of the Student Mentorship Program
- Develop and disseminate survey to gain a better understanding of membership characteristics (e.g., French or English speaking, year of study, location, area of training, etc.)
- Increase collaboration with other organized student groups (i.e., within sister organizations, such as CCPPP).

Michelle Gagnon, Chair

# TEACHING PSYCHOLOGY

**Section Executive** 

Chair: Nicholas F. Skinner

Chair-Elect:

Secretary/Treasurer: Nicholas F. Skinner

Student Representative:

Other:

Section Membership

# of members: 71 Professional Members # of student affiliates: 23 Student Members

Nominal annual Section dues (\$5.00) in large part enable the Section to sponsor an eminent teacher/scholar every few years; past invitees on this distinguished list include Phil Zimbardo, Margaret Matlin, Bill McKeachie, Ludy T. Benjamin, Jr., Bill Buskist, Jane Halonen, Diane Humphrey, and (this year) Douglas Murdoch (as noted below).

Annual Convention Activities 2015

Section Annual Meeting

Other Activities

Date: Saturday, June 6 Time: 4:00 p.m.

Douglas Murdoch of Mount Royal University is the Section Keynote Speaker at the 2015 Convention. Earlier this year Dr. Murdoch published an important paper (with Asta Gregory and Jessica Eggleton) pointing out that, compared to clinical psychology graduates, too many mental health service providers exhibit a dearth of foundational knowledge of the psychological sciences ( $Canadian\ Psychology,\ 56(1),\ 136-146$ . For his Section address, Dr. Murdoch, a clinician-turned-teacher, has chosen the title "From Therapist to Teacher: How Can Clinical Practice Inform Classroom Instruction?" (Friday, June 5, 2015, 1:30 - 2:25 p.m., Saskatchewan Room, 3<sup>rd</sup> Floor, Westin Ottawa). CPA Ottawa will also feature a number of teaching-related sessions each day, plus several posters in Poster Session E (Saturday, June 6, 10:00 a.m. - 12:00 noon, Confederation Room II/III, 4<sup>th</sup> Floor, Westin Ottawa.

### Section Activities/Projects

Past Year

Matters dealt with at last year's SBM in Vancouver included: (i) adoption of the minutes of the 2013 SBM; (ii) acceptance of the Treasurer's Report for the 2014 budget year; (iii) acceptance of the 2014 Chair's Report; (iv) support for the suggestion that the Chair continue in this position as well as that of Treasurer; and (v) consideration of a number of ideas for Section presentations for CPA 2015.

**Next Year** 

In addition to reviewing submissions for presentation at CPA 2016, attention will focus on: (a) potential collaborations with CPA and/or other CPA sections to attract notable Invited Speakers for future conventions; (b) possibly subsidization of a qualified graduate student to attend a major teaching-of-psychology conference; (c)



enhancement of the Section web-page and newsletter; and (d) possible topics for future Section presentations (e.g., bridging the teacher-researcher divide, exploring the multiple meanings of "team teaching," identifying contributing factors to successful teaching in very large classes, assessing the role of technology in the Psychology classroom, comparative analyses of Canadian Psychology departments re (i) Honours Thesis courses and (ii) instruction in pedagogy for graduate students).

Any questions, comments and/or suggestions about the Section on Teaching of Psychology may be directed to me at King's University College, 266 Epworth Avenue, London, Ontario N6A 2M3 (519-433-3491 Extension 4408; email <a href="mailto:nskinner@uwo.ca">nskinner@uwo.ca</a>

Nicholas Skinner, Chair

# TRAUMATIC STRESS

Section Executive

Chair: Paul Frewen

Chair-Elect: --

Secretary/Treasurer: Gary Fecteau Student Representative: Eva Monson

Other: Past Chair: Wendy Rogers

**Section Membership** 

# of members: 288 # of student affiliates: Unknown

**Annual Convention Activities 2015** 

Section Annual Meeting Date: Thursday June 4 Time: 3pm

Other Activities Section keynote presentation and reception, several workshops and symposium

presentations, poster session

Section Activities/Projects

Past Year Initiated student awards program, participated in International Society for Traumatic

Stress Studies (ISTSS) Global Collaboration Project as Committee Chair and as affiliate traumatic stress society, reinvigorated newsletter program and revised

website, section conference program

Next Year Finalize and publish fact sheets on traumatic stress topics, continue awards

program, newsletter, and participation in ISTSS activities

Paul Frewen, Chair

# **WOMEN AND PSYCHOLOGY (SWAP)**

**Section Executive** 

Chair: Paula Barata

Chair-Elect: n/a (our Chairs agree to 2 year terms; we will elect a Chair elect at CPA this year)

Secretary/Treasurer: Noreen Stuckless Student Representative: Taslim Alani

Jessica McCutcheon

Other: Past Chair: Lynda Ross (the past chair sits on the executive for the new Chair's first

year)

Newsletter editor and Web maven: Jessica McCutcheon



Status of women committee: Colleen MacQuarrie

Membership coordinator: Lana Stermac Awards coordinator: E.B. Brownlie

Nominations coordinator: Lucie Kocum (temporarily on parental leave; duties taken

on by Chair)

Abstract review coordinator: Janelle Kwee Division 35 liaison: Charlene Senn

SWAP archives committee chair: Fran Cherry

Provincial representatives coordinator: Carmen Poulin

Section Membership

# of members: 150 + 5 special affiliate (These numbers are according to address list of section

members accessed on website)

# of student affiliates:

### **Annual Convention Activities 2015**

Section Annual Meeting

Date: Friday June 5th Time: 11:00 am -12:00pm

Other Activities Pre-convention workshop June 3rd 9am-5pm

CPA-invited speaker (Janice Yoder) June 4th 4pm-5pm

Section invited speaker (Carmen Poulin) June 5th 10am-11am

Reception June 4th 5pm-6pm

(The reception includes a speed mentorship event for students -now in its

third year!)

Symposium June 5th 12:00pm -1:30pm

Workshop June 6th 2:30-4:30 Poster session June 5th 12:30-2:30

Unofficial activities:

Visit to SWAP archives (which are housed in the Canadian Women's Archives in the

Morisset Library at U of O) Executive breakfast meeting Executive dinner (social)

### Section Activities/Projects

Past Year

-Awarded 1 Distinguished Member Award (Carmen Poulin; the distinguished member is sponsored by SWAP to present at CPA the following year).

-Awarded 1 Feminist mentoring Award (Carla Rice)

-Awarded 1 Student paper award worth \$500 (Nicole Jeffrey)

-Awarded 6 Student travel bursaries for travel to CPA worth \$250 each

-Produced 3 Newsletters (Sep. Jan. May)

-Continued maintenance of the CanFem Psyc Listserv (available to anyone

interested in Canadian feminist activities relevant to psychology.)

-Student representative Taslim Alani along with student Nicole Jeffrey wrote an article for Psynopsis (Spring 2015; Responding to sexual assault on Canadian University Campuses)

-Student committee (led by student rep) is collaborating with APA's division 35 (Society for the psychological study of women) on a project examining inequalities

on university campuses

-SWAP is helping to sponsor (\$1,000) APA's Division 35's International Summit

(taking place in Toronto for 2 days before the APA convention)

-Continued maintenance of the CanFem Psyc Listserve (available to anyone

interested in Canadian feminist activities relevant to psychology.)

Next Year -select new winners for all the awards given last year.

-produce three newsletters

-continued maintenance of the CamFem Psy Listserv

-continued student collaboration with APA's division 35 students

-similar activity as this year at CPA convention



Paula Barata, Chair



# CPA Historian/Archivist

The *Oral History Interview Project* has been my priority again this past year. My plan for this multi-year project is ambitious, involving video/audio interviews with over 100 Canadian psychologists across the country who have made significant career contributions in research and/or practice. These interviews will complement the existing 108 interviews completed by C. Roger Myers in the early 1970s and archived at the Library and Archives of Canada (LAC).

I completed another 13 oral history interviews over the year, most of which were interviews with colleagues in Alberta. A total of 50 interviews have now been completed.

My plan is to complete the oral history project over the next three years with digital video interviews and transcripts archived at the LAC plus a website featuring all interviews. Costs for transcribing all interviews are estimated to be about \$50K which I continue to try to raise from external sources.

Corresponding with researchers interested in the CPA archives, and providing assistance to them continues to be part of the routine work of the Archivist. Do not hesitate to contact me with any queries about the CPA archives which include materials archived at the LAC and at the CPA offices.

John B. Conway



# CPA Representations

# HEALTH CARE ADVISORY COMMITTEE (HCAC) WITH CORRECTIONAL SERVICE CANADA (CSC)

The undersigned represents CPA at the Health Care Advisory Committee for Correctional Service Canada (CSC). The purpose of the committee is to advise the Commissioner of CSC on policy and matters related to all health care services. The members of the HCAC consists of representatives from the National Dental, Medical, Nursing, Psychiatric, Psychological, Public Health Associations and la Fédération des médecins omnipracticiens du Québec.

In the past year, the HCAC has held two one day meetings in Ottawa, one last Fall and one this Spring. The role of the committee has been somewhat changed to reflect both the budget reductions and the need for more focussed topic of health care services. Nevertheless, committee members made visits to six CSC institutions across the country (Bowden, Abbotsford, Collins Bay, Nova Institution, Drumheller and Cowansville. The committee members were given a number of questions to explore during their visits to the six institutions focussing on the issue of Illness Preventative. Written reports were made by committee members on each institutional visit and presented to the recent Spring meeting of the Committee.

Also, in its Spring 2015 meeting, the committee reviewed and revised its Terms of Reference. Future meetings for the HCAC will continue to be one day meetings in Ottawa twice a year. The onsite visits will focus on specific health related issues.

Howard Barbaree, CPA representative

# NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE (NAACJ)

During the 2014-2015 year, the undersigned continued to represent the Canadian Psychological Association on the National Associations Active in Criminal Justice (NAACJ), which is an 'umbrella' organization for various voluntary sector and professional organizations that are national in scope and have a particular interest in Canada's justice system. NAACJ is funded by an operating grant from federal Ministry of Public Safety and currently consists of 18 organizations.

The death of 19-year old, Ashley Smith, which occurred in a segregation cell in 2007 during her incarceration in Grand Valley Institution, Correctional Service of Canada remains an issue of continued focus to NAACJ. This year, however, eyes have turned to the release of the Correctional Investigator's report into Ms Smith's death and the publicly released response to the recommendations by the Correctional Service of Canada (CSC) in November, 2014. Collectively, NAACJ member organizations have been skeptical about CSC's capacity to remediate its failed efforts of the past. Both CPA and NAACJ offered their assistance to CSC to assist it in addressing and implementing the report's recommendations.

NAACJ also learned of another development in CSC that has created considerable concern. The decision of CSC to 'de-certify' a substantial number of its medical beds and relegate them to traditional penitentiary beds as part of a revised plan to address its increasing number of offenders with mental health issues has met with considerable criticism. The explanation is that this model will afford more mental health services to a wider range of inmates across all fender institutions and not simply the specialized accredited hospital settings such as the Regional Psychiatric Centre, and will do so in a revenue-neutral manner. NAACJ members' concerns focused on the



dramatically decreasing number of hospital beds for offenders with serious mental health problems, while, by all accounts, those numbers continue to grow in CSC facilities.

This year's annual forum with the Ministry of Public Safety was held in Ottawa, in February, 2015. The topic was "Community-based Alternatives to Custody across the Continuum of Mental Health Services." Innovative examples were offered from courts, corrections and community venues.

NAACJ now has a more comprehensive and informative website. The website includes descriptions of, and links to, all 18 organizations, including CPA, as well as links to upcoming criminal justice events and relevant documents and lobbying initiates relating to proposed federal legislation. The website may be found at <a href="http://www.naacj.org/">http://www.naacj.org/</a>

The preceding items of information will also be conveyed to the Criminal Justice Section of CPA (Section 4) at its Annual Business meeting in June, 2015.

J. Stephen Wormith, CPA representative to NAACJ



# COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGY (CPAP)

### **BMS Insurance Update**

Mr. Phil Bolger organized a series of meetings to form the Professional Liability Insurance Steering Committee (PLISC) to proceed with the Member Funded Deductible Model (MFDM) of the program, which is offered to member associations of CPAP and CPA. Dr. Andrea Piotrowski (Chair CPAP, Manitoba Psychological Society) and Mr. Pierre Berube (Vice-Chair CPAP, Psychologists' Association of Alberta) joined Mr. Phil Bolger, Dr. Karen Cohen, and Dr. Sam Mikail on this committee. Preliminary meetings were held on November 9, 2014 and January 9, 2015. Mr. Rick Gambrel (British Columbia Psychological Association) replaced Mr. Berube on this committee following the CPAP meeting in January and was an active participant for all subsequent meetings.

Under the proficient direction of Mr. Bolger, the PLISC developed Terms of Reference and a Participation Agreement for CPAP, CPA, and the CPAP member associations. Review of these documents is ongoing and further discussion is scheduled for the June 2015 CPAP meeting in Ottawa.

### American Psychological Society Practice Organization (APAPO)

Dr. Piotrowski represented CPAP at the State Leadership Conference in Washington from March 14-17, 2015. Several other Canadian association representatives also participated in the conference. As a member of the APAPO, CPAP receives \$15,000 (US) to support initiatives of the Council. CPAP transfers \$15,000 (CDN) to the Practice Directorate account to help fund staff and other initiatives.

Andrea Piotrowski, Chair

# CANADIAN COUNCIL OF PROFESSIONAL PSYCHOLOGY PROGRAMS

The Canadian Council of Professional Psychology Programs (CCPPP) represents university psychology programs and psychology internship/residency settings in Canada that train doctoral level clinical psychologists, counseling psychologists, and clinical neuropsychologists. Current membership includes 47 academic programs and 40 internship sites. Highlights for the year:

- 1) CCPPP surveyed all member internship sites once again to get information on stipends, positions, benefits for students, number of hours of supervised practice required for being interviewed, etc., as was done in 2010. Questions related to common interview notification dates and interview dates were added. Member programs agreed upon and conformed to a common notification of interview date of the first Friday in December.
- 2) The CCPPP webpage is currently being updated to make the site more interactive and resource rich for our members and for students. CCPPP is exploring the idea of hosting a series of webinars for students, new DCTs and/or new DTs to help them with the match process, accreditation site visits, and filing a self study and ongoing annual reports.
- Members of the APPIC Board of Directors have recently contacted the executive of CCPPP regarding the formation of a new committee that will oversee APPIC Doctoral Program Affiliates (graduate programs whose students are eligible to participate in the APPIC Match). The committee will be reviewing applications for DPA status to assess whether programs meet APPIC criteria. There will be a CCPPP liaison to APPIC serving on this committee.



- 4) CCPPP continues to address Cross-Border Training issues. A committee is currently collecting and distributing resources such as information about TN visas, Labour Market Opinion documents, and any letters from Human Resources in internship settings that have been used by member programs to support both American and Canadian students attending internship programs in the other country. We hope to partner with APPIC in the future to ensure that our training borders remain open.
- 5) CCPPP is reaching out to provide support and/or information to internship programs in Quebec. The province of Quebec trains a large number of psychologists, but traditionally have had unpaid internships.
- 6) 2015 CCPPP Pre- Convention Workshop & Annual General Meeting

The Pre-Convention workshop will be held June 3<sup>rd</sup> in Ottawa, Ontario. The title for the 2015 CCPPP preconference workshop is "Fighting Fires and Solving Problems: Challenging Dilemmas in the Training of Professional Psychology Students". This year, the CCPPP students will hold a sister workshop for students who have had challenging situations, including ethical issues, during their graduate training and/or practicum settings and internships.

- <u>7)</u> <u>CCPPP strategic plan</u> for the next three years will focus upon two main priorities:
  - 1) Identification and mentorship of new internship placements with the goal of increasing the number of CCPPP/APPIC/CPA- accredited internship positions in Canada.
  - 2) Ongoing advocacy for the doctoral standard for training professional psychologists across Canada.

Rupal Bonli, CCPPP Representative





# Annual Report Financial Statements 2014

YEAR ENDED DECEMBER 31, 2014





**KPMG LLP** 

160 Elgin Street, Suite 2000 Ottawa Ontario K2P 2P8 Canada Telephone (613) 212-5764 Fax (613) 212-2896 Internet www.kpmg.ca

### INDEPENDENT AUDITORS' REPORT

To the Members of Canadian Psychological Association

We have audited the accompanying financial statements of the Canadian Psychological Association, which comprise the statement of financial position as at December 31, 2014, the statements of operations, changes in fund balances and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Psychological Association as at December 31, 2014, and its results of operations, changes in fund balances and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Licensed Public Accountants

March 21, 2015, Ottawa, Canada

KPMG LLP



# CANADIAN PSYCHOLOGICAL ASSOCIATION STATEMENT OF FINANCIAL POSITION

**DECEMBER 31, 2014, WITH COMPARATIVE INFORMATION FOR 2013** 

		2014		2013
Assets				
Current assets:				
Cash	\$	1,084,921	\$	320,034
Accounts receivable		63,552		115,677
Due from the Foundation (note 2)		-		10,648
Prepaid expenses and advances		114,168		51,830
		1,262,641		498,189
Investments (note 3)		1,365,427		1,649,244
Tangible capital and intangible assets (note 4)		146,659		187,722
	\$	2,774,727	\$	2,335,155
Liabilities and Fund Balances				
Current liabilities:	•		•	001001
Accounts payable and accrued liabilities (note 5)	\$	307,535	\$	334,904
Deferred revenue (note 6)		1,154,805		881,868
		1,462,340		1,216,772
Leasehold inducements		86,949		90,271
Fund balances (note 7(a)):				
Invested in tangible capital and intangible assets		146,659		187,722
Restricted (note 7(b))		255,804		226,288
Unrestricted		822,975		614,102
Committee anto (note 0)		1,225,438		1,028,112
Commitments (note 8) Contingent liabilities (note 9)				
	\$	2,774,727	\$	2,335,155
See accompanying notes to financial statements.		•	•	
. , •				
On behalf of the Board:				
Director				
Director				



# CANADIAN PSYCHOLOGICAL ASSOCIATION STATEMENT OF OPERATIONS

YEAR ENDED DECEMBER 31, 2014, WITH COMPARATIVE INFORMATION FOR 2013

		2014		2013
Revenue:				
From members:				
Membership fees	\$	1,406,673	\$	1,386,919
Convention	•	226,004	•	257,068
Other		17,825		17,218
		1,650,502		1,661,205
Non-members:		1,000,002		.,00.,200
Accreditation panel		228,850		192,466
Royalties		207,489		195,721
Contributions received		120,696		48,586
Advertising		85,075		75,390
Grants (note 10)		59,300		59,300
Sponsorship and other		88,775		68,276
Course fees - Education Directorate		37,825		45,947
Investment revenue		34,297		55,332
Foreign exchange gain		2,247		1,621
		864,554		742,639
		2,515,056		2,403,844
Expenses:				
Administration (note 11)		978,165		1,336,734
Less overhead allocation (note 11)		(207,448)		(140,671)
		770,717		1,196,063
Annual convention		316,718		460,474
Accreditation panel		219,816		189,903
Membership		205,373		138,744
Journal subscriptions		196,728		146,703
Public affairs '		185,990		112,477
Information technology		151,296		101,114
Science directorate		73,304		87,789
Psynopsis		64,277		55,844
Practice directorate		56,301		36,227
Education directorate		47,817		28,216
Publications		16,516		11,626
Loss on disposal of tangible capital assets		9,498		, - · · · -
IUPsyS		3,379		-
		2,317,730		2,565,180
Excess (deficiency) of revenue over expenses	\$	197,326	\$	(161,336)

See accompanying notes to financial statements.



# CANADIAN PSYCHOLOGICAL ASSOCIATION STATEMENT OF CHANGES IN FUND BALANCES

YEAR ENDED DECEMBER 31, 2014, WITH COMPARATIVE INFORMATION FOR 2013

	Investment				
	in tangible				
	capital and intangible			2014	2013
	assets	Restricted	Unrestricted	Total	Total
			note 7(b))		
		,			
Fund balances, beginning of year	\$ 187,722	\$ 226,288	\$614,102	\$1,028,112	\$1,189,448
Excess (deficiency) of revenue over		(05.404)	000.040	407.000	(404.000)
expenses	-	(35,484)	232,810	197,326	(161,336)
Tangible capital and intangible asset additions	10,635	-	(10,635)	-	-
Amortization of tangible capital and intangible assets	(42,200)	-	42,200	-	-
Loss on disposal of tangible capital assets	(9,498)	-	9,498	-	-
Interfund transfers	-	65,000	(65,000)	-	-
Fund balances, end of year	\$ 146,659	\$ 255,804	\$822,975	\$1,225,438	\$1,028,112

See accompanying notes to financial statements.



# CANADIAN PSYCHOLOGICAL ASSOCIATION STATEMENT OF CASH FLOWS

YEAR ENDED DECEMBER 31, 2014, WITH COMPARATIVE INFORMATION FOR 2013

	2014	2013
Cash provided by (used in):		
Operating activities:		
Deficiency of revenue over expenses Items not involving cash:	\$ 197,326	\$ (161,336)
Amortization of tangible capital and intangible assets	42,200	64,024
Amortization of leasehold inducements	(3,322)	(7,475)
Gain in fair value of investments	(15,023)	(35,005)
Loss on disposal of tangible capital assets	9,498	_
Net change in non-cash working capital balances:		
Accounts receivable	52,125	(51,308)
Due from the Foundation	10,648	(1,863)
Prepaid expenses and advances	(62,338)	9,127
Accounts payable and accrued liabilities	(27,369)	82,997
Deferred revenue	272,937	28,797
	476,682	(72,042)
Investing activities:		
Tangible capital and intangible asset additions	(10,635)	(110,907)
Additions to investments	298,840	(46, 150)
	288,205	(157,057)
Financing activities:		
Leasehold inducements received	-	90,271
Increase (decrease) in cash	764,887	(138,828)
Cash, beginning of year	320,034	458,862
Cash, end of year	\$ 1,084,921	\$ 320,034

See accompanying notes to financial statements.



# CANADIAN PSYCHOLOGICAL ASSOCIATION NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2014

The Canadian Psychological Association (the "Association") was organized in 1939 and incorporated under the Canada Corporations Act, Part II in May 1950. Effective August 13, 2013, the Association continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-profit Corporations Act. The Association is a not-for-profit organization and as such is not subject to income tax under paragraph 149(1)(I) of the Income Tax Act (Canada).

Its mission is to advance and promote psychology for the benefit of all. Its objectives are:

- To improve the psychological health and welfare of all Canadians;
- To promote excellence and innovation in psychological research, education and practice;
- To promote the advancement, development, dissemination, and application of psychological knowledge; and
- To provide high quality services to members.

# 1. Significant accounting policies:

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook – Accounting and include the following significant accounting policies:

### (a) Revenue recognition:

The Association uses the deferral method of accounting for contributions for not-for-profit organizations.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

Unrestricted investment income is recognized as revenue when earned.

Membership fees and journal subscriptions are collected on a calendar year basis and are recognized as revenue in the year to which the membership or subscription relate. Fees and subscriptions collected prior to the membership or subscription year are recorded as deferred revenue.

Accreditation panel fees are levied on an annual basis for the period of September 1 to August 31 and are recognized as revenue in the year to which they relate. The portion of the collected fees relating to the period of January 1 to August 31 is recorded as deferred revenue at



December 31.

### (b) Fund accounting:

The unrestricted fund accounts for the Association's program delivery, journal subscriptions and administrative activities.

The Tangible Capital and Intangible Assets fund reports the Association's investment in tangible capital and intangible assets.

Restricted funds report the revenue, expenses and fund balances of the activities of the Association for which the funding is restricted to that activity and are described in note 7.

### (c) Cash and cash equivalents:

Cash and cash equivalents include cash on hand and short-term deposits which are highly liquid with original maturities of less than three months.

### (d) Sections processing charge:

The Association and its 34 Sections represent the interests and promote the advancement of the discipline of psychology in Canada. The Association has control over the Sections of the Association. The Association collects funding from its members on behalf of the Sections. The financial operations, resources and obligations of each Section are individually immaterial in relation to the Association. Management has determined that the cost of collecting the information exceeds the benefit that would be derived from providing this information. For this reason and because of the number of Sections, they have not been consolidated or disclosed in these financial statements.

### (e) Allocation of administration expenses:

A portion of administration expense is allocated as overhead to the Journal subscriptions, Convention, Accreditation panel, Psynopsis, Information technology, Public affairs, IUPsys and Membership functions.

Other than Publications, Administration is allocated based on a percentage of 18% of the direct expenses of each function. Amounts are allocated to Publications based on a percentage of 18% of publications revenue of each function.

### (f) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the



effective interest rate method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (g) Tangible capital and intangible assets:

Tangible capital and intangible assets are recorded at cost. Contributed tangible capital and intangible assets are recorded at fair value at the date of contribution. Assets acquired under capital leases are amortized over the estimated life of the assets or over the lease term, as appropriate. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a tangible capital or intangible asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to its residual value.

Tangible capital and intangible assets are amortized over their estimated useful lives as follows:

Asset	Basis	Rate
Tangible capital		
assets:		
Office furniture and		
equipment	Declining balance	20%
Computers	Straight-line	5 years
Leasehold	3	,
improvements	Straight-line	Over the term of the lease
Intangible assets:		
Computer		
software	Straight-line	3 years

The Association assesses the carrying amount of long-lived assets initially based on the net recoverable amounts determined on an undiscounted cash flow basis. If the carrying amount of an asset exceeds its net recoverable amount, an impairment loss is recognized to the extent that fair value is below the asset's carrying amount. Fair value is determined based on quoted market prices when available, otherwise on the discounted cash flows over the life of the asset.

### (h) Leasehold inducements:

Leasehold inducements are deferred and amortized over the term of the lease. Annual amortization is recorded as a credit to rent expense.



### (i) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed annually and as adjustments become necessary, they are recognized in the financial statements in the period they become known.

### 2. Related party transactions:

The Association is related to the Canadian Psychological Association Foundation by virtue of its economic interest in the Foundation and by having common members of the Board of Directors and administration functions. The Foundation was incorporated on March 8, 2002 under Part II of the Canada Corporations Act and is a registered charity under the Income Tax Act (Canada). The Foundation will not refresh its Articles under the new Not-for-profit Corporations Act, and has transferred the majority of its remaining assets to the Psychology Foundation of Canada under a Memorandum of Understanding signed on September 25, 2014.

During the year, the Association provided the Foundation with office space and administrative services without charge. The Association collected contributions and incurred expenses on behalf of the Foundation and provided cash advances, resulting in a receivable from the Foundation at December 31, 2014 of \$Nil (2013 - \$10,648). In the year, the Association contributed \$Nil (2013 - \$Nil) to the Foundation

### 3. Investments:

Investments consist of the following:

	2014	2013
Guaranteed investment certificates Mutual funds Coupon bonds	\$ 726,742 560,278 78,407	\$ 1,226,324 346,440 76,480
	\$ 1,365,427	\$ 1,649,244

Guaranteed investment certificates have interest rates from 1.65% to 2.65% (2013 - 1.1% to 4.10%) and maturity dates ranging from August 26, 2015 to February 21, 2017.

Coupon bonds have interest rates from 4.00% to 4.38% (2013 - 4.38% to 4.85%) and maturity dates ranging from June 2, 2015 to March 2, 2022 and have a par value of \$102,050 (2013 - \$72,050).



## 4. Tangible capital and intangible assets:

			2014	2013
	Cost	ccumulated amortization	Net book value	Net book value
Tangible capital assets: Office furniture and				
equipment Computers Leasehold	\$ 110,641 47,155	\$ 52,505 19,141	\$ 58,136 28,014	\$ 87,587 33,539
improvements	67,102	6,593	60,509	64,632
Intangible assets: Computer				
software	11,577	11,577	-	1,964
	\$ 236,475	\$ 89,816	\$ 146,659	\$ 187,722

Cost and accumulated amortization at December 31, 2013 amounted to \$329,970 and \$142,248, respectively. During the year, the Association wrote off tangible capital assets of \$104,130 at a cost of \$94,632, resulting in a loss on disposal of \$9,498.

# 5. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$100,783 (2013 - \$78,650), which includes amounts payable for HST, employer health tax and payroll-related taxes.

### 6. Deferred revenue:

Deferred revenue consists of the following:

	2014		2013	
Membership fees Accreditation panel fees Representation donations Journal subscriptions Psynopsis APA Psychnet	\$ 1,041,891 102,667 5,564 3,000 1,683	\$	778,351 98,267 2,825 2,150 - 275	
	\$ 1,154,805	\$	881,868	

# 7. Fund balances:

# (a) Fund balances:

The Association considers its capital to consist of its fund balances. The Association's overall



objective with respect to its fund balances is to fund tangible capital and intangible assets, future projects and ongoing operations. The Association manages its fund balances by establishing restricted funds and appropriating amounts to the restricted funds for special projects and other capital requirements. These allocations are disclosed in note 7(b).

### (b) Restricted funds:

Restricted funds consist of the following:

	Balance, beginning of year	ove	Excess (deficiency) of revenue er expenses	Interfund transfers	Balance, end of year
Publications					
reserve fund	\$ 77,159	\$	161	\$ - \$	77,320
Accreditation					
panel fund	48,002		9,034	-	57,036
IUPsyS fund	15,558		(3,378)	-	12,180
Evidence-Bas ed Treatment Task Force fund Publicly-Funded Psychology Services Task	5,075		-	-	5,075
Force fund	4,567		_	_	4,567
Psynopsis	.,				.,
redesign	5,000		-	-	5,000
Practice					
Directorate	60,927		(41,301)	65,000	84,626
Science	10.000				10.000
Directorate	10,000		-	-	10,000
	\$ 226,288	\$	(35,484)	\$ 65,000 \$	255,804

Restricted fund balances are committed for specific purposes, which reflect the application of the Association's reserve policy as follows:

- (a) The Publications Reserve fund represents an internally dedicated source of funds for new publications or future editions of current publications.
- (b) The Accreditation Panel fund is established as an internally dedicated source of funds for accreditation activities and related special projects.
- (c) The IUPsyS fund is established to fund attendance at IUPsyS conferences and the annual general meeting.
- (d) The Evidence-Based Treatment Task Force fund was established by the Board of Directors to review literature, generate a set of criteria and develop a position statement regarding the optimal integration of research evidence into practice.



- (e) The Publicly Funded Psychology Services Task Force fund was established by the Board of Directors to review all related issues on the future requirements for psychology services based in publicly funded health facilities.
- (f) The Psynopsis redesign fund is established to fund the redesign project of the Association.
- (g) The Practice Directorate fund is established to fund specific advocacy activities that have an interjurisdictional purpose.
- (h) The Science Directorate fund is established to fund science representation activities.

### 8. Commitments:

The Association is committed to payments under an operating lease for office space which expires December 31, 2018. The minimum aggregate rent payable to the expiry date is as follows:

2015 2016 2017 2018 2019 Thereafter	\$ 61,400 61,400 61,400 61,400 61,400 331,560
	\$ 638,560

### 9. Contingent liabilities:

The Association allows employees to accrue sick days and carry them forward to future years to be used as short-term disability, as necessary. These amounts do not vest with the employee and have not been recorded in these financial statements.

### 10. Grant revenue:

The Association received grants from the Social Sciences and Humanities Research Council of Canada ("SSHRCC") as noted below:

	2014	2013	
Journals (Canadian Psychology and Canadian Journal of Behavioural Science)	\$ 59,300 \$	59,300	



# 11. Administration expenses:

Administration expenses prior to allocation consist of the following:

		2014		2013
A city of	•	44.000	Φ.	00.750
Amortization - office	\$	41,928	\$	63,753
Bank charges and processing fees		56,762		49,607
Board, annual general meeting and report		119,842		142,858
Committee		5,049		6,350
Equipment and maintenance		1,945		2,948
Legal and professional		43,344		30,187
Office		72,617		210,342
Recruitment		-		10,140
Rent and operating		155,192		134,732
Salaries and benefits		481,456		685,657
Task Force		30		160
	\$	978,165	\$	1,336,734

Administration is allocated on the basis described in note 1(e).

Expenses were allocated into the various functions on the statement of operations as follows:

	2014	2013
Accreditation panel	\$ 33,531 \$	28,968
Information technology	22,988	588
Public affairs	28,497	8,297
Convention	48,313	70,242
Journal subscriptions	30,009	22,378
Psynopsis Publications	9,805	8,519 4,670
Publications Membership	1,969 32,336	1,679 -
	\$ 207,448 \$	140,671

## 12. Financial risks management:

### (a) Currency risk:

The Association's exposure to financial risks as a result of foreign currency exchange rate fluctuations and the volatility of these rates is limited to its US dollar cash of \$28,714 (2013 - \$659).

## (b) Liquidity risk:

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.



### (c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Association is exposed to credit risk with respect to the accounts receivable. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, there were no amounts allowed for in accounts receivable.

### (d) Interest rate risk:

The Association believes is not exposed to significant interest rate risk on its fixed interest rate financial instruments, as this risk is limited to its investments in guaranteed investment certificates and coupon bonds as disclosed in note 3.

There has been no change to these risk exposures from 2013.

### 13. Comparative information:

Certain 2013 comparative information has been reclassified to conform with the financial statement presentation adopted for the current year.